

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

A For the 2022 calendar year, or tax year beginning **JUL 1, 2022** and ending **JUN 30, 2023**

B Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS		D Employer identification number 52-1238810
	Doing business as		E Telephone number (202) 783-5000
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 33,599,687.
	1250 NEW YORK AVENUE, NW		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20005		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No
F Name and address of principal officer: SUSAN FISHER STERLING SAME AS C ABOVE		If "No," attach a list. See instructions	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: WWW.NMWA.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			L Year of formation: 1981
			M State of legal domicile: DC

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE PART III, LINE 1.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	39
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	39
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	58
	6 Total number of volunteers (estimate if necessary)	6	85
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	14,835.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	10,767.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	25,310,299.	22,864,764.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	292,426.	230,022.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,042,598.	2,340,711.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-814,031.	-632,807.
		28,831,292.	24,802,690.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,251,674.	4,865,563.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	256,246.	290,593.
	b Total fundraising expenses (Part IX, column (D), line 25)	1,040,413.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	4,259,328.	5,976,015.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	8,767,248.	11,132,171.	
19 Revenue less expenses. Subtract line 18 from line 12	20,064,044.	13,670,519.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	143,899,060.	172,065,573.
	22 Net assets or fund balances. Subtract line 21 from line 20	7,230,305.	17,801,265.
		136,668,755.	154,264,308.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	PAMELA J. AYRES, DEPUTY DIR., FIN. & OPERATIONS Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	RICHARD J. LOCASTRO, CPA	<i>Richard J. Locastro</i>	12/14/2023		P00288314
	Firm's name	Firm's EIN			
	GELMAN, ROSENBERG & FREEDMAN	52-1392008			
	Firm's address	Phone no.			
	4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930	301-951-9090			

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE MISSION OF THE NATIONAL MUSEUM OF WOMEN IN THE ARTS IS TO COLLECT, CONSERVE AND ELEVATE THE ACHIEVEMENTS OF WOMEN ARTISTS FROM ALL NATIONALITIES AND TO EDUCATE THE PUBLIC ON THEIR OUTSTANDING ACCOMPLISHMENTS. WE STRIVE TO ACCOMPLISH OUR MISSION BY NATIONAL AND

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,995,377. including grants of \$) (Revenue \$ 225,487.) OUTREACH:

ONLINE AND OFF-SITE ENGAGEMENT THROUGHOUT THE YEAR, MUSEUM SUPPORTERS CONNECTED WITH NMWA'S INNOVATIVE PROGRAMS AND EVENTS BOTH VIRTUALLY AND IN PERSON. - ART CHAT @ 5 REACHED NEARLY 1,100 PARTICIPANTS OVER 38 EVENTS. ATTENDEES HAILED FROM 33 U.S. STATES, WASHINGTON, D.C., PUERTO RICO, CANADA, BERMUDA, BRAZIL, GERMANY, MEXICO, AND ENGLAND. - NMWA XCHANGE REACHED 300 VIEWERS ACROSS EIGHT EPISODES FEATURING ARTISTS AND CURATORS AS WELL AS WOMEN FROM NMWA'S RENOVATION TEAM. - BOOK CLUB BROUGHT 25 READERS TOGETHER TO DISCUSS NATASHA GORDON-CHIPEMBERE'S FINDING LA NEGRITA (2022), AND 30 FOR ADDIE TSAI'S

4b (Code:) (Expenses \$ 1,814,963. including grants of \$) (Revenue \$ 3,003.) CURATORIAL LIBRARY AND PUBLICATIONS:

DURING THE RECENT YEAR, THE MUSEUM FOCUSED ON COMPLETING OUR TOP-TO-BOTTOM RENOVATION AND PREPARING TO REOPEN - ALL WHILE CONTINUING OUR WORK TO CHAMPION WOMEN ARTISTS. STAFF OFFERED POPULAR VIRTUAL AND IN-PERSON PROGRAMS DURING THE BUILDING CLOSURE. ONE HIGHLIGHT OF OUR ART OFFERINGS, AN INSTALLATION ON THE MUSEUM'S FAADE BY KATHARINA CIBULKA, PROMPTED PASSERSBY TO THINK DEEPLY ABOUT GENDER EQUITY. AFTER WE ANNOUNCED A REOPENING DATE, PLANS FOR THIS LONG-AWAITED OCCASION KICKED INTO HIGH GEAR.

YEAR AT A GLANCE:

4c (Code:) (Expenses \$ 1,664,108. including grants of \$) (Revenue \$ -104,006.) EXHIBITIONS:

DURING THE RECENT YEAR, THE MUSEUM FOCUSED ON COMPLETING OUR TOP-TO-BOTTOM RENOVATION AND PREPARING TO REOPEN - ALL WHILE CONTINUING OUR WORK TO CHAMPION WOMEN ARTISTS. STAFF OFFERED POPULAR VIRTUAL AND IN-PERSON PROGRAMS DURING THE BUILDING CLOSURE. ONE HIGHLIGHT OF OUR ART OFFERINGS, AN INSTALLATION ON THE MUSEUM'S FACADE BY KATHARINA CIBULKA, PROMPTED PASSERSBY TO THINK DEEPLY ABOUT GENDER EQUITY. AFTER WE ANNOUNCED A REOPENING DATE, PLANS FOR THIS LONG-AWAITED OCCASION KICKED INTO HIGH GEAR.

YEAR AT A GLANCE:

4d Other program services (Describe on Schedule O.) (Expenses \$ 949,117. including grants of \$) (Revenue \$ 2,210.)

4e Total program service expenses 7,423,565.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements, such as political campaign activities, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	X	
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes rows 2a through 17 with various tax-related questions and answers.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 39		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 39		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
PAMELA J. AYRES - (202)783-5000
1250 NEW YORK AVENUE, NW, WASHINGTON, DC 20005

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SUSAN FISHER STERLING EXECUTIVE DIRECTOR (ALICE WEST DIR.)	40.00			X				424,301.	0.	26,913.
(2) PAMELA J. AYRES DEPUTY DIR., FINANCE & OPERATIONS	40.00			X				220,808.	0.	11,655.
(3) KATHRYN WAT DEPUTY DIR., ART, PROG. & PUBLIC ENG	40.00			X				200,110.	0.	16,489.
(4) ILENE GUTMAN DEPUTY DIR., NAT. & INT'L. OUTREACH	40.00					X		176,958.	0.	9,055.
(5) CHRISTINA KNOWLES DIR. OF DEV., ANNUAL GIVING & MEMBER	40.00			X				169,056.	0.	8,677.
(6) DOUG BEAVER DIRECTOR OF SECURITY	40.00					X		142,283.	0.	13,469.
(7) LORI BRUBAKER DIRECTOR OF SPECIAL EVENTS	40.00					X		118,329.	0.	13,438.
(8) DEBORAH GASTON DIRECTOR OF EDUCATION	40.00					X		109,384.	0.	11,952.
(9) AMY MANNARINO DIRECTOR OF COMMUNICATIONS	40.00					X		113,223.	0.	5,864.
(10) WINTON S. HOLLADAY CHAIR OF THE BOARD	1.00	X		X				0.	0.	0.
(11) SUSAN GOLDBERG PRESIDENT	1.00	X		X				0.	0.	0.
(12) SHEILA SHAFFER TREASURER & FINANCE CHAIR	1.00	X		X				0.	0.	0.
(13) CHARLOTTE CLAY BUXTON SECRETARY	1.00	X		X				0.	0.	0.
(14) PAMELA PARIZEK AUDIT CHAIR	1.00	X		X				0.	0.	0.
(15) MARCIA MYERS CARLUCCI BUILDING CHAIR	1.00	X		X				0.	0.	0.
(16) AMY WEISS COMMUNICATIONS CHAIR	1.00	X		X				0.	0.	0.
(17) ASHLEY DAVIS GOVERNMENT RELATIONS CHAIR	1.00	X		X				0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) NANCY DUBER NOMINATIONS CHAIR	1.00	X		X				0.	0.	0.
(19) NANCY NELSON STEVENSON WORKS OF ART CHAIR	1.00	X		X				0.	0.	0.
(20) DIANE CASEY-LANDRY INVESTMENT CHAIR	1.00	X		X				0.	0.	0.
(21) GINA F. ADAMS MEMBER	1.00	X						0.	0.	0.
(22) JANICE LINDHURST ADAMS MEMBER	1.00	X						0.	0.	0.
(23) LIZETTE CORRO MEMBER	1.00	X						0.	0.	0.
(24) BETTY BOYD DETTRE MEMBER	1.00	X						0.	0.	0.
(25) DEBORAH I. DINGELL MEMBER	1.00	X						0.	0.	0.
(26) SUSAN DUNLEAVY MEMBER	1.00	X						0.	0.	0.
1b Subtotal								1,674,452.	0.	117,512.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,674,452.	0.	117,512.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 10

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SANDRA VICCHIO & ASSOCIATES 3820 BLENHEIM RD, PHOENIX, MD 21131	ARCHITECTURAL SERVICES	937,671.
DANILLER + COMPANY, 3724 JEFFERSON STREET, SUITE 302, AUSTIN, TX 78731	MEMBERSHIP ADVISOR	807,093.
LUCY BUCHANON 7819 MARQUETTE STREET, DALLAS, TX 75225	FUNDRAISING ADVISOR	170,836.
PURPLE ROCK SCISSORS LLC 816 W CHURCH STREET, ORLANDO, FL 32805	WEBSITE DESIGN & DEVELOPMENT SERVICES	135,877.
FIVE SEED 724 KIRKWOOD DRIVE, DALLAS, TX 75218	AUDIENCE DEV. & MEMBERSHIP CONSULTAN	104,725.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 5

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) ANJALI GUPTA MEMBER	1.00	X						0.	0.	0.
(28) PAM GWALTNEY MEMBER	1.00	X						0.	0.	0.
(29) CINDY JONES MEMBER	1.00	X						0.	0.	0.
(30) SALLY L. JONES MEMBER	1.00	X						0.	0.	0.
(31) MARLENE MALEK MEMBER	1.00	X						0.	0.	0.
(32) ANN WALKER MARCHANT MEMBER	1.00	X						0.	0.	0.
(33) JACQUELINE BADER MARS MEMBER	1.00	X						0.	0.	0.
(34) JULIANA E. MAY MEMBER	1.00	X						0.	0.	0.
(35) BONNIE MCELVEEN-HUNTER MEMBER	1.00	X						0.	0.	0.
(36) LUCRETIA ADYMY RISOLEO MEMBER	1.00	X						0.	0.	0.
(37) STEPHANIE SALES MEMBER	1.00	X						0.	0.	0.
(38) JULIE SAPONE MEMBER	1.00	X						0.	0.	0.
(39) KATHLEEN ELIZABETH SPRINGHORN MEMBER	1.00	X						0.	0.	0.
(40) JESSICA H. STERCHI MEMBER	1.00	X						0.	0.	0.
(41) MAHINDER TAK MEMBER	1.00	X						0.	0.	0.
(42) ANNIE TOTAH MEMBER	1.00	X						0.	0.	0.
(43) SARAH TRECO MEMBER	1.00	X						0.	0.	0.
(44) PATTI WHITE MEMBER	1.00	X						0.	0.	0.
(45) MARTHA DIPPELL MEMBER	1.00	X						0.	0.	0.
(46) KAREN SONNEBORN MEMBER	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b	1,629,155.				
	c Fundraising events	1c	1,175,725.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,824,112.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	18,235,772.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 1,260,370.				
	h Total. Add lines 1a-1f		22,864,764.				
	Program Service Revenue	2 a MEMBERSHIP DUES	Business Code				
		900099	225,487.	225,487.			
b PROGRAM FEES		900099	1,735.	1,735.			
c RIGHTS & PERMISSIONS		900099	1,725.	1,725.			
d MAGAZINE ADVERTISING		541800	600.		600.		
e TOURS		900099	475.	475.			
f All other program service revenue							
g Total. Add lines 2a-2f			230,022.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,915,895.		14,235.	1901660.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		553.			553.	
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
				5,000.			
	b Less: rental expenses	6b	161,807.				
	c Rental income or (loss)	6c	-156,807.				
	d Net rental income or (loss)		-156,807.			-156,807.	
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
				8,465,562.			
	b Less: cost or other basis and sales expenses	7b	8,040,746.				
	c Gain or (loss)	7c	424,816.				
	d Net gain or (loss)		424,816.			424,816.	
8 a Gross income from fundraising events (not including \$ 1,175,725. of contributions reported on line 1c). See Part IV, line 18	8a		77,500.				
		b Less: direct expenses	8b	450,387.			
		c Net income or (loss) from fundraising events		-372,887.			-372,887.
9 a Gross income from gaming activities. See Part IV, line 19	9a						
		b Less: direct expenses	9b				
		c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	10a		40,729.				
		b Less: cost of goods sold	10b	144,057.			
		c Net income or (loss) from sales of inventory		-103,328.	-103,328.		
Miscellaneous Revenue	11 a MISCELLANEOUS	Business Code					
		900099	-338.			-338.	
	b						
	c						
	d All other revenue						
e Total. Add lines 11a-11d		-338.					
12 Total revenue. See instructions		24,802,690.	126,094.	14,835.	1796997.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,060,148.	314,546.	653,511.	92,091.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,155,581.	1,891,808.	991,830.	271,943.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	116,910.	75,568.	23,968.	17,374.
9 Other employee benefits	229,235.	146,779.	51,176.	31,280.
10 Payroll taxes	303,689.	170,103.	105,151.	28,435.
11 Fees for services (nonemployees):				
a Management				
b Legal	34,326.	22,410.	1,078.	10,838.
c Accounting	44,047.		44,047.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	290,593.			290,593.
f Investment management fees	218,751.		218,751.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,719,026.	1,487,656.	231,370.	
12 Advertising and promotion	558,137.	550,199.	5,535.	2,403.
13 Office expenses	355,675.	197,366.	49,005.	109,304.
14 Information technology	127,899.	127,899.		
15 Royalties				
16 Occupancy	356,309.	340,720.	12,558.	3,031.
17 Travel	184,484.	131,093.	27,895.	25,496.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	200,220.	150,668.	37,798.	11,754.
20 Interest	147,770.	141,305.	5,208.	1,257.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	511,870.	489,475.	18,040.	4,355.
23 Insurance	122,789.		122,789.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DIRECT MAIL	380,248.	293,138.		87,110.
b ART TRANS. AND STORAGE	321,503.	315,373.	4,938.	1,192.
c SERVICE CONTRACTS	132,702.	89,794.	15,950.	26,958.
d EXHIBITION CONSTRUCTION	128,828.	114,041.	237.	14,550.
e All other expenses	431,431.	373,624.	47,358.	10,449.
25 Total functional expenses. Add lines 1 through 24e	11,132,171.	7,423,565.	2,668,193.	1,040,413.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	320,011.	1	2,509,337.
	2 Savings and temporary cash investments	46,789,115.	2	15,976,607.
	3 Pledges and grants receivable, net	8,726,352.	3	5,948,774.
	4 Accounts receivable, net		4	4,251.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	117,442.	8	121,281.
	9 Prepaid expenses and deferred charges	151,879.	9	127,360.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 71,930,233.		
	b Less: accumulated depreciation	10b 14,544,128.	24,938,923.	10c 57,386,105.
	11 Investments - publicly traded securities	59,955,713.	11	87,409,171.
	12 Investments - other securities. See Part IV, line 11	2,878,375.	12	2,561,437.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	21,250.	15	21,250.
16 Total assets. Add lines 1 through 15 (must equal line 33)	143,899,060.	16	172,065,573.	
Liabilities	17 Accounts payable and accrued expenses	4,129,688.	17	6,202,702.
	18 Grants payable		18	
	19 Deferred revenue	304,362.	19	142,528.
	20 Tax-exempt bond liabilities	2,680,690.	20	11,108,591.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	115,565.	25	347,444.
	26 Total liabilities. Add lines 17 through 25	7,230,305.	26	17,801,265.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	14,863,524.	27	15,433,737.
	28 Net assets with donor restrictions	121,805,231.	28	138,830,571.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	136,668,755.	32	154,264,308.
33 Total liabilities and net assets/fund balances	143,899,060.	33	172,065,573.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	24,802,690.
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,132,171.
3	Revenue less expenses. Subtract line 2 from line 1	3	13,670,519.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	136,668,755.
5	Net unrealized gains (losses) on investments	5	3,925,034.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	154,264,308.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form 990 (2022)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	8803278.	31152297.	17150056.	25310299.	22864764.	105280694
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	8803278.	31152297.	17150056.	25310299.	22864764.	105280694
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						33984371.
6 Public support. Subtract line 5 from line 4.						71296323.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	8803278.	31152297.	17150056.	25310299.	22864764.	105280694
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2817594.	2450854.	1799649.	1524268.	1907213.	10499578.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	22,676.	14,380.	9,530.	8,576.	10,767.	65,929.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,984.	185.	2,795.	-5,199.	-338.	-573.
11 Total support. Add lines 7 through 10						115845628
12 Gross receipts from related activities, etc. (see instructions)					12	3,516,183.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	61.54	%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	63.58	%
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

THE NATIONAL MUSEUM OF WOMEN IN THE ARTS

Employer identification number

52-1238810

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	 <hr/> <hr/> <hr/>	\$ <u>9,141,542.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	 <hr/> <hr/> <hr/>	\$ <u>1,500,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	 <hr/> <hr/> <hr/>	\$ <u>1,015,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	 <hr/> <hr/> <hr/>	\$ <u>957,040.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>	 <hr/> <hr/> <hr/>	\$ <u>867,120.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>	 <hr/> <hr/> <hr/>	\$ <u>510,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	_____ _____ _____	\$ <u>510,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
8	_____ _____ _____	\$ <u>510,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	_____ _____ _____	\$ <u>500,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	SEE STATEMENT 1	\$ 517,277.	06/30/23
7	392 SHARES OF ALPHABET INC CL C	\$ 48,255.	06/30/23
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCH B PG 3

STATEMENT 1

113 SHARES OF ALPHABET, 16 SHARES OF ALCON, 3 SHARES OF GALLAGHER, 1 SHARE OF ORACLE, 704 SHARES OF COPART INC., 2,194 SHARES OF INTERACTIVE BROKERS GROUP CL, 111 SHARES OF LINDE PLC, 100 SHARES OF A O SMITH

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS Employer identification number 52-1238810

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose(s) of conservation easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, acquired after 2006), and questions 3-9 regarding monitoring, expenses, and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions 1a, 1b, 2, and 3 regarding reporting requirements for art and historical treasures.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2022

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other YOUTH EDUCATION & CURRICULUM
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	66,576,395.	75,543,402.	65,689,610.	66,106,482.	64,800,102.
b Contributions	235,194.	446,299.	406,999.	2,028,565.	633,948.
c Net investment earnings, gains, and losses	5,347,822.	-5,996,915.	17,093,101.	669,033.	3,301,597.
d Grants or scholarships					
e Other expenditures for facilities and programs	3,594,373.	3,416,391.	7,646,308.	3,114,470.	2,629,165.
f Administrative expenses					
g End of year balance	68,565,038.	66,576,395.	75,543,402.	65,689,610.	66,106,482.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 6.8500 %
 - b Permanent endowment 63.0500 %
 - c Term endowment 30.1000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|-------------------------------------|
| (i) Unrelated organizations | | <input checked="" type="checkbox"/> |
| (ii) Related organizations | | <input checked="" type="checkbox"/> |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,400,000.		1,400,000.
b Buildings		70,447,520.	14,487,063.	55,960,457.
c Leasehold improvements				
d Equipment		82,713.	57,065.	25,648.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				57,386,105.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CHARITABLE GIFT ANNUITY PAYABLE	100,725.
(3) DEFERRED COMPENSATION	72,243.
(4) DEPOSITS HELD	82,000.
(5) REFUNDABLE ADVANCES	92,476.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	347,444.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	29,265,224.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	3,925,034.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	756,251.
e	Add lines 2a through 2d	2e	4,681,285.
3	Subtract line 2e from line 1	3	24,583,939.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	218,751.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	218,751.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	24,802,690.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	11,669,671.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	756,251.
e	Add lines 2a through 2d	2e	756,251.
3	Subtract line 2e from line 1	3	10,913,420.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	218,751.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	218,751.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	11,132,171.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 1A:

AT JUNE 30, 2023, THE MUSEUM'S HOLDINGS AGGREGATED 6,216 WORKS BY OVER 1,310 WOMEN ARTISTS FROM THE SIXTEENTH CENTURY TO THE PRESENT. THESE WORKS CONSIST PRINCIPALLY OF PAINTINGS, DRAWINGS, SCULPTURES, PRINTS AND BOOKS.

DURING THE YEAR ENDING JUNE 30, 2023, THE MUSEUM ADDED 110 WORKS WITH AN APPRAISED VALUE OF APPROXIMATELY \$547,700 TO ITS HOLDINGS AND NO WORKS WERE DE-ACCESSED. NO MATERIAL AMOUNT OF THE COLLECTION ITEMS WERE DAMAGED, DESTROYED, OR LOST DURING THE YEAR.

PART III, LINE 4:

THE NATIONAL MUSEUM OF WOMEN IN THE ARTS HAS AN EXTENSIVE COLLECTION OF

Part XIII Supplemental Information (continued)

WORKS OF ART BY WOMEN ARTISTS. THROUGH THE DISPLAY OF THESE WORKS AND
OUTREACH AND EDUCATION PROGRAMS ABOUT THESE WORKS, WE ARE ABLE TO PROMOTE
AND EDUCATE THE PUBLIC ON THE ACCOMPLISHMENTS OF WOMEN ARTISTS.

PART V, LINE 4:

THE EARNINGS FROM THE ENDOWMENT ARE INTENDED TO SECURE THE MUSEUM'S LONG
RANGE FUTURE. THEY ARE INTENDED TO SUPPORT ONGOING PROGRAMS, ADVANCE
EDUCATIONAL OUTREACH, ENHANCE VISIBILITY AND EXPAND THE COLLECTION.

PART X, LINE 2:

FOR THE YEAR ENDED JUNE 30, 2023, THE MUSEUM HAS DOCUMENTED ITS
CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR
REPORTING UNCERTAINTY IN INCOME TAXES, AND HAS DETERMINED THAT NO MATERIAL
UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN
THE FINANCIAL STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EVENT EXPENSES REPORTED AS EXPENSE ON THE 450,387.
FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON
FORM 990, PART VIII, LINE 8B.

COST OF GOODS SOLD REPORTED AS EXPENSE ON THE 144,057.
FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON
FORM 990, PART VIII, LINE 10B.

FACILITY RENTAL EXPENSE REPORTED AS EXPENSE ON THE 161,807.
FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON
FORM 990, PART VIII, LINE 6B.

TOTAL TO SCHEDULE D, PART XI, LINE 2D 756,251.

Part XIII Supplemental Information (continued)

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FACILITY RENTAL EXPENSE REPORTED AS EXPENSE ON THE	161,807.
FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON	
FORM 990, PART VIII, LINE 6B.	
COST OF GOODS SOLD REPORTED AS EXPENSE ON THE	144,057.
FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON	
FORM 990, PART VIII, LINE 10B.	
FUNDRAISING EVENT EXPENSES REPORTED AS EXPENSE ON THE	450,387.
FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON	
FORM 990, PART VIII, LINE 8B.	
TOTAL TO SCHEDULE D, PART XII, LINE 2D	756,251.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GALA (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	1,253,225.		1,253,225.
	2	Less: Contributions	1,175,725.		1,175,725.
	3	Gross income (line 1 minus line 2)	77,500.		77,500.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	31,076.		31,076.
	7	Food and beverages	110,849.		110,849.
	8	Entertainment			
	9	Other direct expenses	308,462.		308,462.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			450,387.
11	Net income summary. Subtract line 10 from line 3, column (d)			-372,887.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: DANILLER + COMPANY

(I) ADDRESS OF FUNDRAISER: 3724 JEFFERSON ST., SUITE 302, AUSTIN, TX 78731

(I) NAME OF FUNDRAISER: LUCY BUCHANAN

(I) ADDRESS OF FUNDRAISER: 7819 MARQUETTE ST, DALLAS, TX 75225

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

THE NATIONAL MUSEUM OF WOMEN IN THE ARTS

Employer identification number

52-1238810

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b	X	
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) SUSAN FISHER STERLING EXECUTIVE DIRECTOR (ALICE WEST DIR.)	(i)	374,301.	50,000.	0.	19,403.	7,510.	451,214.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) PAMELA J. AYRES DEPUTY DIR., FINANCE & OPERATIONS	(i)	210,808.	10,000.	0.	11,040.	615.	232,463.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KATHRYN WAT DEPUTY DIR., ART, PROG. & PUBLIC ENG	(i)	200,110.	0.	0.	10,006.	6,483.	216,599.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ILENE GUTMAN DEPUTY DIR., NAT. & INT'L. OUTREACH	(i)	171,808.	5,150.	0.	8,848.	207.	186,013.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CHRISTINA KNOWLES DIR. OF DEV., ANNUAL GIVING & MEMBER	(i)	169,056.	0.	0.	8,453.	224.	177,733.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) DOUG BEAVER DIRECTOR OF SECURITY	(i)	138,130.	4,153.	0.	6,998.	6,471.	155,752.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B:

THE MUSEUM HAS A 457(F) DEFERRED COMPENSATION PLAN WHICH BECAME EFFECTIVE JULY 1, 2021. SUSAN FISHER STERLING PARTICIPATES IN THE PLAN. \$35,000 OF CONTRIBUTIONS TO THE PLAN ARE INCLUDED IN PART II, COLUMN (C).

PART I, LINE 7:

THE FOLLOWING EMPLOYEES RECEIVED BONUS PAYMENTS DURING THE YEAR:

- SUSAN FISHER STERLING \$50,000
- PAMELA J. AYRES \$10,000
- ILENE GUTMAN \$5,150
- DOUG BEAVER \$4,153

Supplemental Information on Tax-Exempt Bonds
Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,
explanations, and any additional information in Part VI.
Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **THE NATIONAL MUSEUM OF WOMEN IN THE ARTS** Employer identification number **52-1238810**

Part I	Bond Issues	SEE PART VI FOR COLUMN (F) CONTINUATIONS											
		(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
								Yes	No	Yes	No	Yes	No
A	THE DISTRICT OF COLUMBIA	53-6001131	NONE	08/26/21	35000000.	FINANCE IN PART THE RENOVATION OF		X		X		X	
B													
C													
D													

Part II	Proceeds	A		B		C		D	
1	Amount of bonds retired								
2	Amount of bonds legally defeased								
3	Total proceeds of issue	11,502,804.							
4	Gross proceeds in reserve funds								
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrows								
7	Issuance costs from proceeds								
8	Credit enhancement from proceeds								
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds	11,502,804.							
11	Other spent proceeds								
12	Other unspent proceeds								
13	Year of substantial completion	2023							
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?		X						
15	Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		X						
16	Has the final allocation of proceeds been made?		X						
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?		X						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2022

Part III Private Business Use								
	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X						
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? ...								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X							

Part IV Arbitrage								
	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X						
b Exception to rebate?		X						
c No rebate due?		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		X						

Part IV Arbitrage (continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of section 148?	X							

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions.

SCHEDULE K, PART I, BOND ISSUES:

(A) ISSUER NAME: THE DISTRICT OF COLUMBIA

(F) DESCRIPTION OF PURPOSE:

FINANCE IN PART THE RENOVATION OF THE MUSEUM'S BUILDING.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **THE NATIONAL MUSEUM OF WOMEN IN THE ARTS** Employer identification number **52-1238810**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art	X	116	0.	SEE BELOW
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	21	1,260,370.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (_____)				
26 Other (_____)				
27 Other (_____)				
28 Other (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** **2**

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31	X	
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THIS COLUMN REPORTS THE NUMBER OF CONTRIBUTIONS RECEIVED.

SCHEDULE M, LINE 32B:

ALL NON-STANDARD CONTRIBUTIONS MUST BE REVIEWED AND ACCEPTED OR DECLINED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.

SCHEDULE M, LINE 33:

THE MUSEUM'S ART COLLECTION HOLDINGS AGGREGATED 6,216 WORKS BY OVER 1,310 WOMEN ARTISTS FROM THE SIXTEENTH CENTURY TO THE PRESENT. THESE WORKS CONSISTS PRINCIPALLY OF PAINTINGS, DRAWINGS, SCULPTURE, PRINTS AND BOOKS.

DURING THE YEAR ENDED JUNE 30, 2023, THE MUSEUM ADDED 116 WORKS WITH AN APPRAISED VALUE OF APPROXIMATELY \$547,700 TO ITS HOLDINGS AND NO WORKS WERE DE-ACCESSED. NO MATERIAL AMOUNT OF COLLECTION ITEMS WERE DAMAGED, DESTROYED OR LOST DURING THE YEAR.

CONSISTENT WITH THE PRACTICE FOLLOWED BY MANY MUSEUMS, THE VALUE OF ART OBJECTS IS NOT RECORDED ON THE STATEMENT OF FINANCIAL POSITION, AND GIFTS OF ART ARE NOT REFLECTED AS REVENUE IN THE STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

THE NATIONAL MUSEUM OF WOMEN IN THE ARTS

Employer identification number

52-1238810

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INTERNATIONAL OUTREACH PROGRAMS DEDICATED TO PROVIDE AN OPPORTUNITY FOR ALL TO JOIN US IN THE RECOGNITION OF WOMEN ARTISTS, MOTIVATE CHILDREN AND ADULTS ALIKE IN THE PURSUIT OF A DEEPER UNDERSTANDING OF THE OBSTACLES AND ACCOMPLISHMENTS OF WOMEN ARTISTS. WITH THE MUSEUM'S OUTSTANDING EDUCATIONAL PROGRAMS, IN-HOUSE LIBRARY, MAGAZINE, MEMBER BENEFITS AND EXCEPTIONAL EXHIBITIONS, WE ARE ABLE TO PROMOTE AND EDUCATE THE PUBLIC ON THE ACCOMPLISHMENTS OF WOMEN ARTISTS AND ALLOW FOR THE GROWTH AND FUTURE OPPORTUNITY FOR ASPIRING WOMEN ARTISTS SO THAT THEY TOO MAY REALIZE THEIR DREAMS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

UNWIELDY CREATURES (2022).

EDUCATORS REACHED AUDIENCES VIRTUALLY THROUGH COLLECTION HIGHLIGHTS TALKS, SLOW ART DAY, AND A MONTH-LONG RESIDENCY WITH VISUAL THINKING STRATEGIES' LOOK CLUB, IN WHICH THEY ENGAGED 186 ATTENDEES. NMWA ALSO HELD PROGRAMS IN PARTNERSHIP WITH THE ART GALLERY OF ONTARIO; BALTIMORE MUSEUM OF ART; GADSDEN ARTS CENTER & MUSEUM, FLORIDA; AND NATIONAL GALLERY OF IRELAND.

AT THE THIRD VIRTUAL EDUCATOR SUMMER CAMP, EDUCATORS GATHERED FOR PROFESSIONAL DEVELOPMENT AND FUN:

- MORE THAN 300 EDUCATORS ATTENDED FROM 26 STATES, WASHINGTON, D.C., AND FIVE OTHER COUNTRIES: CANADA, BERMUDA, IRAN, ITALY, AND ENGLAND.

- DURING EIGHT SESSIONS IN JULY, EDUCATORS DISCOVERED ARTISTS IN NMWA'S

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

Name of the organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
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COLLECTION AND ENJOYED HANDS-ON WORKSHOPS.

"THE NMWA RESIDENCY WAS AN ABSOLUTE JOY TO BE PART OF AND ONE OF THE MOST ROBUST VTS LOOK CLUB ONLINE SERIES IN ITS 3+ YEAR EXISTENCE." EM MILLER, VISUAL THINKING STRATEGIES DIRECTOR

THE WOMEN, ARTS, AND SOCIAL CHANGE (WASC) PUBLIC PROGRAMS INITIATIVE CONTINUED HIGHLIGHTING THE POWER OF WOMEN AND THE ARTS AS CATALYSTS FOR CHANGE. PARTICIPANTS CONNECTED THROUGH ITS SIGNATURE FRESH TALK PROGRAM, THE MUSICAL MEETUP SERIES THE TEA, AND MORE.

"FRESH TALK: ART AND THE ECSTATIC" FEATURED ARTISTS ASHA ELANA CASEY, OLETHA DEVANE, AND CONSUELO JIMENEZ UNDERWOOD DISCUSSING THEIR WORK DOCUMENTING THE DIVINE. AT "FRESH TALK: WORK ON THE WALLS," NMWA HOSTED MURAL ARTIST MISS CHELOVE, VISUAL ARTIST AND FILMMAKER MICHELLE ANGELA ORTIZ, AND MIXED-MEDIA ARTIST NEKISHA DURRETT AS THEY DISCUSSED THEIR PUBLIC ART PRACTICES.

MORE THAN 130 ATTENDEES TUNED IN FOR "CULTURAL CAPITAL: A CELEBRATION OF BLACK GIRLS' CHILDHOOD," A SPECIAL PARTNERSHIP WITH THE GEORGETOWN LAW CENTER ON POVERTY AND INEQUALITY'S INITIATIVE ON GENDER JUSTICE AND OPPORTUNITY. IT FEATURED MARLEY DIAS, FOUNDER OF #1000BLACKGIRLBOOKS; POET LOGAN GREEN; AND ARTIST SCHEHERAZADE TILLET.

NMWA'S DIGITAL ENGAGEMENT HELPED OUR ART AND PRO-GRAMS REACH AUDIENCES NEAR AND FAR.

- THE MUSEUM'S WEBSITE GARNERED MORE THAN 1.3 MILLION PAGE VIEWS IN 2023.

Name of the organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
--	--

- NMWA'S SOCIAL MEDIA ACCOUNTS CONTINUED TO GAIN FOLLOWERS, INCREASING BY 20% ON FACEBOOK AND 6% ON INSTAGRAM.

- NMWA LAUNCHED ACCOUNTS ON THE PLATFORMS TIKTOK AND THREADS. ALREADY, ON TIKTOK, 19,600 PEOPLE (AND COUNTING) HAVE VIEWED OUR FIRST NINE VIDEOS. THE MUSEUM HAS MORE THAN 14,200 FOLLOWERS ON THREADS.

THE MUSEUM CONTINUED A STRONG PARTNERSHIP WITH GOOGLE ARTS & CULTURE BY PRODUCING TWO NEW MULTIMEDIA STORIES FOR GOOGLE'S THEMATIC COLLECTIONS, INCLUDING A SPOTLIGHT ON JAUNE QUICK-TO-SEE SMITH FOR GOOGLE'S NATIVE AMERICAN HERITAGE MONTH FEATURE. NMWA WAS ALSO ONE OF THE FIRST MUSEUMS TO CREATE A VIRTUAL POCKET GALLERY FOR THE DEBUT OF THE PLATFORM.

THE 2023 THEME FOR NMWA'S #5WOMENARTISTS SOCIAL MEDIA CAMPAIGN WAS "ART+, FINE ARTS AND BEYOND." IT FOCUSED ON GENDER EQUITY IN ARTS-RELATED FIELDS SUCH AS ARCHITECTURE, DESIGN, AND FILM. WE HIGHLIGHTED FIGURES WITHIN THESE DISCIPLINES ON SOCIAL MEDIA AND THE BROAD STROKES BLOG, AND #5WOMENARTISTS REACHED 6.3 MILLION PEOPLE.

THANK YOU!

AS WE PROGRESSED TOWARD THE FINISH LINE OF OUR AMBITIOUS RENOVATION, YOUR SUPPORT AND PARTNERSHIP MADE AN AMAZING IMPACT. WE WELCOMED MORE THAN 1,300 NEW MEMBERS AS WE PREPARED FOR THE MUSEUM'S REOPENING, ALL WHILE KEEPING THE SUPPORT OF OVER 3,000 CHARTER MEMBERS, WHO HAVE BEEN WITH US FOR MORE THAN THIRTY YEARS.

NOW, WITH THE BUILDING REOPENED AND AN EXCITING SLATE OF PROGRAMS AND EXHIBITIONS PLANNED FOR THE COMING SEASONS, WE INVITE YOU TO HELP US SHAPE NMWA'S FUTURE.

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NATIONAL AND INTERNATIONAL PROGRAMS

DURING THE RECENT FISCAL YEAR, THE MUSEUM'S THIRTY-ONE NATIONAL AND INTERNATIONAL OUTREACH COMMITTEES SHARED NMWA'S MISSION AROUND THE WORLD. WE WELCOMED THE NEW IRELAND COMMITTEE AND BEGAN DEVELOPMENT OF THE SOUTH KOREA COMMITTEE.

NMWA ANNOUNCED NEW WORLDS: WOMEN TO WATCH 2024, THE NEXT INSTALLMENT IN THE EXHIBITION SERIES THAT FEATURES EMERGING AND UNDERREPRESENTED WOMEN ARTISTS FROM REGIONS WHERE NMWA HAS COMMITTEES. MANY GROUPS HELD EXHIBITIONS, PROGRAMS, AND EVENTS AS PART OF THE INITIATIVE. HIGHLIGHTS INCLUDE:

- THE ARKANSAS COMMITTEE LAUNCHED THEIR TRAVELING EXHIBITION TO FORT SMITH, EL DORADO, PINE BLUFF, AND CONWAY.

- UK FRIENDS OF NMWA OPENED THEIR EXHIBITION AT CHRISTIE'S KING STREET.

- SAN FRANCISCO ADVOCACY FOR NMWA OPENED THEIR EXHIBITION AT THE CALIFORNIA COLLEGE OF THE ARTS.

- THE MASSACHUSETTS COMMITTEE OPENED THEIR EXHIBITION AT GALLERY KAYAFAS IN BOSTON. THEY ALSO ORGANIZED A YOUTH ART-MAKING WORKSHOP AND EXHIBITION VISIT WITH ARTWARD BOUND, AN ORGANIZATION THAT SUPPORTS THE NEXT GENERATION OF CREATIVE PROFESSIONALS OF COLOR.

- THE JAPAN COMMITTEE HELD A PANEL ON GENDER EQUITY IN JAPAN AND THE U.S. ART SCENES AT THE TOKYO UNIVERSITY OF THE ARTS, WHICH FEATURED FORMER MORI MUSEUM CURATOR NATSUMI ARAKI, RESEARCHER AND WRITER HIROKI YAMAMOTO, AND NMWA DIRECTOR SUSAN FISHER STERLING. THE COMMITTEE ALSO OPENED A MULTI-VENUE EXHIBITION OF WOMEN TO WATCH NOMINEES' WORK.

- THE GEORGIA COMMITTEE OPENED THEIR EXHIBITION AT THE ATLANTA CONTEMPORARY AND HOSTED AN ARTIST TALK.

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- EL CAPTULO CHILENO HELD AN EXHIBITION AND ARTIST TALK IN PARTNERSHIP WITH CORPORACIN CULTURAL DE LO BARNECHEA. LES AMIS DU NMWA HELD AN ARTIST EVENT AT THE 2022 PARIS PHOTO FAIR.

- THE WYOMING COMMITTEE COMMISSIONED A DOCUMENTARY FILM SPOTLIGHTING THEIR NOMINATED ARTISTS (WWW.WYNMWA.ORG/FILM) AND HELD A FILM SCREENING AND ARTIST PANEL.

- THE CANADA COMMITTEE ORGANIZED A PANEL ON GENDER INEQUITY IN THE ARTS AT THE ART GALLERY OF ONTARIO (AGO) IN PARTNERSHIP WITH AGO WOMEN'S ART INITIATIVE. AGO'S MICHAEL AND SONJA KOERNER DIRECTOR AND CEO STEPHAN JOST AND SUSAN FISHER STERLING DISCUSSED GENDER EQUITY INITIATIVES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

- SAVE THE DATE! THE ANNOUNCEMENT OF THE MUSEUM'S REOPENING DATE - OCTOBER 21, 2023 - LAUNCHED A WAVE OF PRESS COVERAGE AND PUBLIC ENTHUSIASM.

- DOZENS OF WORKS OF ART FROM NMWA'S COLLECTION REMAINED AVAILABLE TO THE PUBLIC, THROUGH EXTENDED LOANS TO THE NATIONAL GALLERY OF ART AND THE BALTIMORE MUSEUM OF ART AND IN SPECIAL EXHIBITIONS AROUND THE WORLD.

- THE LIBRARY AND RESEARCH CENTER BEGAN MOVING THOUSANDS OF BOOKS AND ARCHIVAL DOCUMENTS BACK INTO THE FRESHLY RENOVATED AND RECONFIGURED LIBRARY.

ART WITHOUT WALLS

WHILE THE MUSEUM WAS CLOSED, NMWA'S ART AND PROGRAMS CONTINUED TO THRIVE. THE SECOND ITERATION OF THE MUSEUM'S LOOKOUT PUBLIC ART SERIES TRANSFORMED CONSTRUCTION SCAFFOLDING INTO A LARGE-SCALE CANVAS. ON VIEW FROM OCTOBER 24, 2022, TO APRIL 30, 2023, LOOKOUT: KATHARINA CIBULKA

Name of the organization	Employer identification number
THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	52-1238810

PRESENTED ONE OF THE AUSTRIAN ARTIST'S MONUMENTAL "SOLANGE" (GERMAN FOR "AS LONG AS") WORKS, A SERIES ADDRESSING GENDER-BASED INEQUITY AND POWER STRUCTURES.

"THE CONSTRUCTION SITE IS IN PROCESS. AND SOCIETY IS UNDER CONSTRUCTION TOO, SO IT'S A NICE CANVAS." KATHARINA CIBULKA, ON HER "SOLANGE" WORK FOR NMWA

IN VIVID PINK TULLE ON WHITE MESH FABRIC, CIBULKA AND HER TEAM CROSS-STITCHED, "AS LONG AS GENERATIONS CHANGE BUT OUR STRUGGLES STAY THE SAME, I WILL BE A FEMINIST." NMWA'S INSTALLATION MARKED THE ARTIST'S FIRST IN THE U.S.; IT WAS ALSO HER LARGEST AT NEARLY 7,000 SQUARE FEET. CIBULKA WORKED WITH NMWA TO SHARE HER ART, RECORDING AN AUDIO GUIDE AND JOINING AS A SPECIAL GUEST ON AN EPISODE OF NMWA XCHANGE. TWO INSTAGRAM POSTS FEATURING THE INSTALLATION WERE THE MUSEUM'S MOST POPULAR OF THE YEAR, AMASSING 10,875 LIKES CUMULATIVELY.

THROUGH OUR COLLECTION ON THE MOVE INITIATIVE, TWENTY- THREE ARTWORKS FROM THE COLLECTION APPEARED AT PARTNER INSTITUTIONS IN OUR REGION. AT THE NATIONAL GALLERY OF ART AND BALTIMORE MUSEUM OF ART, VISITORS COULD VIEW NMWA FAVORITES BY CLARA PEETERS, EVA HESSE, FRIDA KAHLO, AMY SHERALD, AND MANY OTHERS. NOTABLE WORKS ALSO TOURED THE WORLD IN SPECIAL EXHIBITIONS. HIGHLIGHTS INCLUDED ALICE NEEL'S T.B. HARLEM (1940) IN TWO MAJOR SPECIAL EXHIBITIONS ON THE ARTIST, AND LAVINIA FONTANA'S PORTRAIT OF COSTANZA ALIDOSI (CA. 1595) TRAVELING TO THE NATIONAL GALLERY OF IRELAND, WHERE IT WAS PART OF THE FIRST EXHIBITION ON THE ARTIST IN NEARLY THIRTY YEARS.

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READY, SET . . .

IN THE MONTHS BEFORE THE GRAND REOPENING, WE PREPARED TO WELCOME AND WOW VISITORS. COLLECTION WORKS WERE READIED FOR THE SPOTLIGHT, AND AS CONSTRUCTION IN THE GALLERIES NEARED COMPLETION, NEARLY 200 RETURNED TO THE MUSEUM FOR INSTALLATION.

THE MUSEUM PREPARED TO PUBLISH A NEW CATALOGUE, NATIONAL MUSEUM OF WOMEN IN THE ARTS: COLLECTION HIGHLIGHTS, IN CELEBRATION OF THE REOPENING. CREATED IN PARTNERSHIP WITH HIRMER PUBLISHERS, THE HARDCOVER VOLUME FEATURES MORE THAN 180 WORKS OF ART, INCLUDING MANY RECENT ACQUISITIONS. WITH ESSAYS BY NEARLY FIFTY ARTISTS, CURATORS, AND WRITERS, ALONG WITH A LIVELY, THEMATIC DESIGN, THE BOOK HELPS READERS DISCOVER CONNECTIONS AMONG GREAT WORKS BY WOMEN ARTISTS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

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THE CONSTRUCTION TEAM MADE GREAT STRIDES IN THE MUSEUM'S RENOVATION WORK. WHILE THEY PRESERVED HISTORIC DETAILS, CREWS OVERHAULED THE BUILDING'S TECHNICAL SYSTEMS AND FINISHES, AND THE "NEW NMWA" BEGAN TO EMERGE!

- ENLARGED GALLERIES - NOW 15% MORE SPACE FOR ART! PLUS, GALLERIES' NEW INFRASTRUCTURE CAN BETTER ACCOMMODATE MULTIMEDIA INSTALLATIONS AS WELL AS MONUMENTAL SCULPTURES LIKE THOSE ON VIEW IN THE SKY'S THE LIMIT.

- BRAND-NEW SPACES: THE LEARNING COMMONS FEATURES THE NEW EXHIBITION GALLERIES; THE LIBRARY AND RESEARCH CENTER; AND THE NEW STUDIO, WHICH PROVIDES FLEXIBLE SPACE TO HOST HANDS-ON WORKSHOPS, ART-MAKING SESSIONS, AND PROGRAMS.

- IMPROVED VISITOR EXPERIENCE THROUGH ADA ACCESSIBILITY AND NEW AMENITIES: THE MUSEUM ADDED A DEDICATED NURSING LOUNGE, AN ENTRANCE RAMP THAT PROVIDES AN ADDITIONAL ACCESSIBLE PATH FOR VISITORS, AND ELEVATORS THAT REACH EVERY FLOOR.

IN CHOOSING ARCHITECTS, ENGINEERS, AND OTHER LEADERS ON THE RENOVATION PROJECT, NMWA SELECTED EXPERIENCED PARTNERS - MANY OF THEM WOMEN - ACROSS THESE STEREOTYPICALLY MALE-DOMINATED PROFESSIONS. WE CELEBRATED SOME OF THESE WOMEN WHEN CONSERVATOR WENDY JESSUP AND ARCHITECTS CARA VERSACE AND SANDRA VICCHIO JOINED A SPECIAL EPISODE OF NMWA XCHANGE, "WOMEN BUILDING BETTER."

IN FEBRUARY, A HARD-HAT PRESS TOUR OF THE BUILDING LED TO ENTHUSIASTIC COVERAGE IN THE ART NEWSPAPER, WASHINGTONIAN, WASHINGTON CITY PAPER, AND OTHER OUTLETS. PEOPLE MAGAZINE INCLUDED NMWA'S REOPENING ON ITS ANNUAL "100 REASONS TO LOVE AMERICA" LIST.

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FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EDUCATION & PUBLIC PROGRAMS:

DURING THE RECENT YEAR, THE MUSEUM FOCUSED ON COMPLETING OUR TOP-TO-BOTTOM RENOVATION AND PREPARING TO REOPEN - ALL WHILE CONTINUING OUR WORK TO CHAMPION WOMEN ARTISTS. STAFF OFFERED POPULAR VIRTUAL AND IN-PERSON PROGRAMS DURING THE BUILDING CLOSURE. ONE HIGHLIGHT OF OUR ART OFFERINGS, AN INSTALLATION ON THE MUSEUM'S FAADE BY KATHARINA CIBULKA, PROMPTED PASSERSBY TO THINK DEEPLY ABOUT GENDER EQUITY. AFTER WE ANNOUNCED A REOPENING DATE, PLANS FOR THIS LONG-AWAITED OCCASION KICKED INTO HIGH GEAR.

YEAR AT A GLANCE:

- SAVE THE DATE! THE ANNOUNCEMENT OF THE MUSEUM'S REOPENING DATE - OCTOBER 21, 2023 - LAUNCHED A WAVE OF PRESS COVERAGE AND PUBLIC ENTHUSIASM.

- VIRTUAL FIELD TRIPS FOR K-12 AND COLLEGE STUDENTS REACHED 442 LEARNERS.

ONLINE AND OFF-SITE ENGAGEMENT

THROUGHOUT THE YEAR, MUSEUM SUPPORTERS CONNECTED WITH NMWA'S INNOVATIVE PROGRAMS AND EVENTS BOTH VIRTUALLY AND IN PERSON.

- ART CHAT @ 5 REACHED NEARLY 1,100 PARTICIPANTS OVER 38 EVENTS. ATTENDEES HAILED FROM 33 U.S. STATES, WASHINGTON, D.C., PUERTO RICO, CANADA, BERMUDA, BRAZIL, GERMANY, MEXIO, AND ENGLAND.

- NMWA XCHANGE REACHED 300 VIEWERS ACROSS EIGHT EPISODES FEATURING ARTISTS AND CURATORS AS WELL AS WOMEN FROM NMWA'S RENOVATION TEAM.

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- BOOK CLUB BROUGHT 25 READERS TOGETHER TO DISCUSS NATASHA GORDON-CHIPEMBERE'S FINDING LA NEGRITA (2022), AND 30 FOR ADDIE TSAI'S UNWIELDY CREATURES (2022).

EDUCATORS REACHED AUDIENCES VIRTUALLY THROUGH COLLECTION HIGHLIGHTS TALKS, SLOW ART DAY, AND A MONTH-LONG RESIDENCY WITH VISUAL THINKING STRATEGIES' LOOK CLUB, IN WHICH THEY ENGAGED 186 ATTENDEES. NMWA ALSO HELD PROGRAMS IN PARTNERSHIP WITH THE ART GALLERY OF ONTARIO; BALTIMORE MUSEUM OF ART; GADSDEN ARTS CENTER & MUSEUM, FLORIDA; AND NATIONAL GALLERY OF IRELAND.

AT THE THIRD VIRTUAL EDUCATOR SUMMER CAMP, EDUCATORS GATHERED FOR PROFESSIONAL DEVELOPMENT AND FUN:

- MORE THAN 300 EDUCATORS ATTENDED FROM 26 STATES, WASHINGTON, D.C., AND FIVE OTHER COUNTRIES: CANADA, BERMUDA, IRAN, ITALY, AND ENGLAND.
- DURING EIGHT SESSIONS IN JULY, EDUCATORS DISCOVERED ARTISTS IN NMWA'S COLLECTION AND ENJOYED HANDS-ON WORKSHOPS.

"THE NMWA RESIDENCY WAS AN ABSOLUTE JOY TO BE PART OF AND ONE OF THE MOST ROBUST VTS LOOK CLUB ONLINE SERIES IN ITS 3+ YEAR EXISTENCE." EM MILLER, VISUAL THINKING STRATEGIES DIRECTOR

THE WOMEN, ARTS, AND SOCIAL CHANGE (WASC) PUBLIC PROGRAMS INITIATIVE CONTINUED HIGHLIGHTING THE POWER OF WOMEN AND THE ARTS AS CATALYSTS FOR CHANGE. PARTICIPANTS CONNECTED THROUGH ITS SIGNATURE FRESH TALK PROGRAM, THE MUSICAL MEETUP SERIES THE TEA, AND MORE.

"FRESH TALK: ART AND THE ECSTATIC" FEATURED ARTISTS ASHA ELANA CASEY,

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OLETHA DEVANE, AND CONSUELO JIMENEZ UNDERWOOD DISCUSSING THEIR WORK DOCUMENTING THE DIVINE. AT "FRESH TALK: WORK ON THE WALLS," NMWA HOSTED MURAL ARTIST MISS CHELOVE, VISUAL ARTIST AND FILMMAKER MICHELLE ANGELA ORTIZ, AND MIXED-MEDIA ARTIST NEKISHA DURRETT AS THEY DISCUSSED THEIR PUBLIC ART PRACTICES.

MORE THAN 130 ATTENDEES TUNED IN FOR "CULTURAL CAPITAL: A CELEBRATION OF BLACK GIRLS' CHILDHOOD," A SPECIAL PARTNERSHIP WITH THE GEORGETOWN LAW CENTER ON POVERTY AND INEQUALITY'S INITIATIVE ON GENDER JUSTICE AND OPPORTUNITY. IT FEATURED MARLEY DIAS, FOUNDER OF #1000BLACKGIRLBOOKS; POET LOGAN GREEN; AND ARTIST SCHEHERAZADE TILLET.

READY, SET . . .

A NEW CLASS OF DOCENTS BUSILY PREPARED TO GREET VISITORS. NMWA EDUCATORS ENGAGED DOCENTS IN FIFTY-FOUR TRAINING SESSIONS, COVERING TOPICS SUCH AS VISUAL THINKING STRATEGIES, VERBAL DESCRIPTIONS, IMPROV AT THE MUSEUM, AND GENDER 101. THESE MUSEUM AMBASSADORS WILL LEAD TOURS AND INTRODUCE THE NEW COLLECTION INSTALLATION, IN WHICH NEARLY 40% OF THE WORKS HAVE NEVER BEEN ON VIEW AT NMWA BEFORE.

EXPENSES \$ 949,117. INCLUDING GRANTS OF \$ 0. REVENUE \$ 2,210.

FORM 990, PART VI, SECTION A, LINE 2:

WINTON HOLLADAY AND JESSICA STERCHI HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE RETURN WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR MANAGEMENT. IT WAS THEN PRESENTED TO THE BOARD BY THE DEPUTY DIRECTOR FOR FINANCE AND OPERATIONS FOR REVIEW, BEFORE IT WAS FILED WITH THE IRS.

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FORM 990, PART VI, SECTION B, LINE 12C:

THE POLICY OF THE MUSEUM IS TO DISCUSS POTENTIAL CONFLICTS OF INTEREST IN THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES. THE EXECUTIVE COMMITTEE WILL ADDRESS ANY CONCERNING RELATIONSHIP BROUGHT TO THEIR ATTENTION, DETERMINE WHAT IS IN THE BEST INTEREST OF THE MUSEUM, AND ACT ACCORDINGLY. THE EXECUTIVE COMMITTEE MEETS MONTHLY AND IS MADE UP OF THE BOARD OFFICERS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR OF THE NATIONAL MUSEUM OF WOMEN IN THE ARTS (NMWA) IS THE PRINCIPAL REPRESENTATIVE OF NMWA, AND THE PERSON RESPONSIBLE FOR THE EFFICIENT OPERATION OF THE MUSEUM.

THEREFORE, IT IS THE DESIRE OF THE BOARD OF TRUSTEES OF NMWA TO PROVIDE A FAIR YET REASONABLE AND NOT EXCESSIVE COMPENSATION FOR THE EXECUTIVE DIRECTOR.

THE ANNUAL PROCESS FOR REVIEW AND DETERMINING COMPENSATION SHALL BE AS FOLLOWS:

THE COMPENSATION COMMITTEE WILL BE COMPOSED OF THE CURRENT VICE CHAIR, PRESIDENT AND TREASURER, IMMEDIATE PAST PRESIDENT, AS WELL AS TWO (2) AT LARGE MEMBERS APPOINTED BY THE PRESIDENT FROM THE BOARD OF TRUSTEES OF NMWA.

UPON THE CLOSE OF EACH FISCAL YEAR, THE COMPENSATION COMMITTEE WILL MEET TO EVALUATE THE EXECUTIVE DIRECTOR ON HIS/HER PERFORMANCE, AND ASK FOR HIS/HER INPUT ON MATTERS OF PERFORMANCE AND COMPENSATION.

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THE COMPENSATION COMMITTEE WILL OBTAIN RESEARCH AND INFORMATION TO MAKE A RECOMMENDATION TO THE EXECUTIVE COMMITTEE FOR THE COMPENSATION (SALARY AND BENEFITS) OF THE EXECUTIVE DIRECTOR BASED ON A REVIEW OF COMPARABILITY DATA.

FOR EXAMPLE, THE COMPENSATION COMMITTEE WILL SECURE DATA THAT DOCUMENTS COMPENSATION LEVELS AND BENEFITS FOR SIMILARLY QUALIFIED INDIVIDUALS IN COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS.

THIS DATA MAY INCLUDE THE FOLLOWING:

1. SALARY AND BENEFIT COMPENSATION STUDIES BY INDEPENDENT SOURCES;
2. WRITTEN JOB OFFERS FOR POSITIONS AT SIMILAR ORGANIZATIONS;
3. DOCUMENTED TELEPHONE CALLS ABOUT SIMILAR POSITIONS AT BOTH NONPROFIT AND FOR PROFIT ORGANIZATIONS; AND
4. INFORMATION OBTAINED FROM THE IRS FORM 990 FILINGS OF SIMILAR ORGANIZATIONS.

CONCURRENT DOCUMENTATION. TO APPROVE THE COMPENSATION FOR THE EXECUTIVE DIRECTOR THE COMPENSATION COMMITTEE MUST DOCUMENT HOW IT REACHED ITS DECISIONS, INCLUDING THE DATA ON WHICH IT RELIED, IN MINUTES OF THE MEETING DURING WHICH THE COMPENSATION WAS APPROVED.

DOCUMENTATION WILL INCLUDE:

- A) A DESCRIPTION OF THE COMPENSATION AND BENEFITS AND THE DATE IT WAS APPROVED;

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B) THE MEMBERS OF THE COMPENSATION AND EXECUTIVE COMMITTEES WHO WERE PRESENT DURING THE DISCUSSION ABOUT COMPENSATION AND BENEFITS, AND THE RESULTS OF THE VOTE;

C) A DESCRIPTION OF THE COMPARABILITY DATA RELIED UPON AND HOW THE DATA WAS OBTAINED; AND

D) ANY ACTIONS TAKEN (SUCH AS ABSTAINING FROM DISCUSSION AND VOTE) WITH RESPECT TO CONSIDERATION OF THE COMPENSATION BY ANYONE WHO IS OTHERWISE A MEMBER OF THE COMPENSATION AND/OR EXECUTIVE COMMITTEES, BUT WHO HAD A CONFLICT OF INTEREST WITH RESPECT TO THE DECISION ON THE COMPENSATION AND BENEFITS.

ONCE THE COMPENSATION COMMITTEE HAS REACHED A RECOMMENDATION THEY WILL PROVIDE THEIR RECOMMENDATION IN WRITING, ALONG WITH A COPY OF THE MINUTES FROM THE COMPENSATION COMMITTEE MEETING TO THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES OF NMWA.

FOLLOWING DIRECTION OF THE EXECUTIVE COMMITTEE, THE TREASURER OF THE BOARD OF TRUSTEES WILL INFORM THE CHIEF FINANCIAL OFFICER OF NMWA ON ANY CHANGES TO COMPENSATION OR BENEFITS FOR THE EXECUTIVE DIRECTOR PRIOR TO THE OCTOBER PAYROLL.

THE LAST COMPENSATION REVIEW TOOK PLACE IN NOVEMBER 2023.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT
VA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2022, or fiscal year beginning JUL 1, 2022, and ending JUN 30, 2023

2022

Department of the Treasury
Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

THE NATIONAL MUSEUM OF WOMEN IN THE ARTS

EIN or SSN

52-1238810

Name and title of officer or person subject to tax

**PAMELA J AYRES
DEPUTY DIR, FIN & OPERATIONS**

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here	<input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	24,802,690.
2a	Form 990-EZ check here	<input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here	<input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here	<input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b	
5a	Form 8868 check here	<input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b	
6a	Form 990-T check here	<input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b	
7a	Form 4720 check here	<input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b	
8a	Form 5227 check here	<input type="checkbox"/>	b FMV of assets at end of tax year (Form 5227, Item D)	8b	
9a	Form 5330 check here	<input type="checkbox"/>	b Tax due (Form 5330, Part II, line 19)	9b	
10a	Form 8038-CP check here	<input type="checkbox"/>	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize GELMAN, ROSENBERG & FREEDMAN to enter my PIN 23971
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

52390998693

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date

12/14/23

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2022)