

PUBLIC DISCLOSURE COPY

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2024
Open to Public Inspection

A For the 2024 calendar year, or tax year beginning JUL 1, 2024 and ending JUN 30, 2025

B Check if applicable: C Name of organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS
D Employer identification number 52-1238810
E Telephone number (202) 783-5000
G Gross receipts \$ 20,313,855.
H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
I Tax-exempt status: X 501(c)(3)
J Website: WWW.NMWA.ORG
K Form of organization: X Corporation
L Year of formation: 1981
M State of legal domicile: DC

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1 Briefly describe the organization's mission... SEE PART III, LINE 1. 2 Check this box... 3 Number of voting members... 35. 4 Number of independent voting members... 35. 5 Total number of individuals employed... 138. 6 Total number of volunteers... 115. 7a Total unrelated business revenue... 18,407. 7b Net unrelated business taxable income... 14,595. 8 Contributions and grants... 14,232,886. 9 Program service revenue... 833,672. 10 Investment income... 4,029,711. 11 Other revenue... -435,617. 12 Total revenue... 18,660,652. 13 Grants and similar amounts paid... 0. 14 Benefits paid to or for members... 0. 15 Salaries, other compensation... 6,329,790. 16a Professional fundraising fees... 1,419,964. 16b Total fundraising expenses... 1,978,639. 17 Other expenses... 9,393,711. 18 Total expenses... 17,143,465. 19 Revenue less expenses... 1,517,187. 20 Total assets... 196,094,531. 21 Total liabilities... 35,662,461. 22 Net assets or fund balances... 160,432,070.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer OLAJUMOKE SIWAJUOLA, CFO, Date 5/15/2026 | 11:36 AM PDT.
Paid: Preparer's name ELIZABETH W. HELLER, Preparer's signature Elizabeth W. Heller, Date 05/13/2026, PTIN P00397829.
Preparer Use Only: Firm's name GELMAN, ROSENBERG & FREEDMAN, Firm's EIN 52-1392008, Firm's address 4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930, Phone no. 301-951-9090.

May the IRS discuss this return with the preparer shown above? See instructions X Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE MISSION OF THE NATIONAL MUSEUM OF WOMEN IN THE ARTS IS TO COLLECT, CONSERVE AND ELEVATE THE ACHIEVEMENTS OF WOMEN ARTISTS FROM ALL NATIONALITIES AND TO EDUCATE THE PUBLIC ON THEIR OUTSTANDING ACCOMPLISHMENTS. WE STRIVE TO ACCOMPLISH OUR MISSION BY NATIONAL AND

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,366,451. including grants of \$) (Revenue \$ 268,310.) EXHIBITS:

YEAR AT A GLANCE:

- WE OPENED SIX SPECIAL EXHIBITIONS THAT FEATURED MORE THAN SIXTY ARTISTS IN TOTAL.

"RICH PSYCHOLOGICAL TERRAIN"

DURING THE RECENT YEAR, NMWA PRESENTED EXHIBITIONS HIGH-LIGHTING WOMEN AND NONBINARY ARTISTS WHO, THROUGH THEIR WORK, BOLDLY REDRESS HISTORY AND VISUALIZE NEW FUTURES. AS THE YEAR BEGAN, NEW WORLDS: WOMEN TO WATCH 2024 FEATURED MULTIDISCIPLINARY WORKS BY TWENTY-EIGHT CONTEMPORARY ARTISTS RESPONDING TO PRESSING SOCIAL, POLITICAL, AND

4b (Code:) (Expenses \$ 3,245,183. including grants of \$) (Revenue \$ 1,306.) CURATORIAL, LIBRARY, AND PUBLICATIONS:

YEAR AT A GLANCE:

PROGRAMS FROM THE BETTY BOYD DETTRE LIBRARY AND RESEARCH CENTER (LRC) CONNECTED PARTICIPANTS TO THE LIBRARY'S RESOURCES IN INSPIRING WAYS. CONTINUING A LONGSTANDING PARTNERSHIP WITH WIKIMEDIA DC, THE LRC HOSTED TWO WIKIPEDIA EDIT-A-THONS. A POETRY WORKSHOP IN PARTNERSHIP WITH THE LOCAL CHAPTER OF BLACK GIRLS IN ART SPACES AND BLACK GIRLS WRITERS ROOM INVITED PARTICIPANTS TO EXPLORE THE LRC'S ARCHIVES AND BOOKS.

THROUGHOUT FY25, MORE THAN 5,600 VISITORS BROWSED THE LRC COLLECTIONS, WHICH COMPRISE 25,000 BOOKS AND PRINT RESOURCES. TWENTY-NINE PEOPLE

4c (Code:) (Expenses \$ 2,623,580. including grants of \$) (Revenue \$ 251,640.) OUTREACH:

YEAR AT A GLANCE:

ONLINE, IN ACTION

- CONNECTING HUNDREDS OF THOUSANDS OF PEOPLE WITH RESOURCES ON WOMEN IN THE ARTS, NMWA'S WEBSITE AMPLIFIES THE MUSEUM'S COLLECTION, EXHIBITIONS, AND ADVOCACY WORK. IN FY25, THE WEBSITE DEBUTED TWO MAJOR UPDATES:

- MORE THAN ONE HUNDRED PERSONAL LETTERS TO AND FROM FRIDA KAHLO, PART OF NMWA'S ARCHIVAL NELLEKE NIX AND MARIANNE HUBER COLLECTION: THE FRIDA KAHLO PAPERS, 1930-1954, WERE DIGITIZED. THIS FEATURE INCLUDES HIGH-RESOLUTION SCANS OF THE ORIGINAL CORRESPONDENCE ALONGSIDE FULL

4d Other program services (Describe on Schedule O.) (Expenses \$ 1,420,488. including grants of \$) (Revenue \$ 121,161.)

4e Total program service expenses 10,655,702.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational status, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	X	
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	X	
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No checkboxes. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 35		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 35		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
OLAJUMOKE SIWAJOULA - (202) 783-5000
1250 NEW YORK AVENUE, NW, WASHINGTON, DC 20005

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SUSAN FISHER STERLING EXECUTIVE DIRECTOR (ALICE WEST DIR.)	40.00			X				401,261.	0.	24,479.
(2) KATHRYN WAT DEPUTY DIR., ART, PROG. & PUBLIC ENG	40.00			X				214,491.	0.	23,259.
(3) CHRISTINA KNOWLES DIR. OF DEV., ANNUAL GIVING & MEMBER	40.00			X				190,889.	0.	9,956.
(4) DOUG BEAVER DIRECTOR OF SECURITY	40.00					X		141,995.	0.	19,600.
(5) OLAJUMOKE SIWAJUOLA CFO	40.00			X				154,567.	0.	4,619.
(6) LORI BRUBAKER DIRECTOR OF SPECIAL EVENTS	40.00					X		129,777.	0.	17,877.
(7) GORDON UMBARGER DIRECTOR OF OPERATIONS	40.00					X		122,498.	0.	11,592.
(8) GRETCHEN ORTEGA CHIEF OF STAFF	40.00					X		114,314.	0.	17,805.
(9) ILENE GUTMAN DEPUTY DIR., NAT. & INT'L. OUTREACH	40.00					X		123,472.	0.	6,285.
(10) PAMELA J. AYRES DEP. DIR. FIN. & OPS (UNTIL 4/2024)	0.00						X	115,951.	0.	7,371.
(11) WINTON S. HOLLADAY CHAIR OF THE BOARD	1.00	X		X				0.	0.	0.
(12) SUSAN GOLDBERG PRESIDENT	1.00	X		X				0.	0.	0.
(13) LUCRETIA RISOLEO TREASURER AND FINANCE CHAIR	1.00	X		X				0.	0.	0.
(14) CHARLOTTE BUXON SECRETARY	1.00	X		X				0.	0.	0.
(15) KAREN SONNEBORN COMMUNICATIONS CHAIR	1.00	X		X				0.	0.	0.
(16) PAMELA PARIZEK AUDIT CHAIR	1.00	X		X				0.	0.	0.
(17) MARCIA MYERS CARLUCCI BUILDING CHAIR	1.00	X		X				0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) AMY WEISS COMMUNICATIONS CHAIR	1.00	X		X				0.	0.	0.
(19) ASHLEY DAVIS GOVERNMENT RELATIONS CHAIR	1.00	X		X				0.	0.	0.
(20) NANCY NELSON STEVENSON WORKS OF ART CHAIR	1.00	X		X				0.	0.	0.
(21) DIANE CASEY-LANDRY INVESTMENT CHAIR	1.00	X		X				0.	0.	0.
(22) GINA ADAMS MEMBER	1.00	X						0.	0.	0.
(23) JANICE ADAMS MEMBER	1.00	X						0.	0.	0.
(24) DEBORAH DINGELL MEMBER	1.00	X						0.	0.	0.
(25) MARTHA DIPPELL MEMBER	1.00	X						0.	0.	0.
(26) NANCY DUBER MEMBER	1.00	X						0.	0.	0.
1b Subtotal								1,709,215.	0.	142,843.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,709,215.	0.	142,843.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 14

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SANDRA VICCHIO & ASSOCIATES, LLC 3820 BLENHEIM RD, PHOENIX, MD 21131	ARCHITECTURAL SERVICES	522,147.
DANILLER + COMPANY, 3724 JEFFERSON ST., SUITE 302, AUSTIN, TX 78731	FUNDRAISING CONSULTANTS	477,780.
KAPLAN HECKER & FINK LLP, 1050 K STREET NW, STE 1040, WASHINGTON, DC 20001	LEGAL SERVICES	422,408.
TRONVIG GROUP INC. 68 34TH ST, BROOKLYN, NY 11232	STRATEGY & ADVERTISING SERVICES	319,250.
LINDER GLOBAL EVENTS, 2150 WISCONSIN AVE, NW, WASHINGTON, DC 20007	EVENT MANAGEMENT & CONSULTING	301,581.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 9

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) SUSAN DUNLEVY MEMBER	1.00	X						0.	0.	0.
(28) BELINDA DE GAUDEMAR MEMBER	1.00	X						0.	0.	0.
(29) ANJALI GUPTA MEMBER	1.00	X						0.	0.	0.
(30) PAMELA GWALTNEY MEMBER	1.00	X						0.	0.	0.
(31) ELIZA HOLLADAY MEMBER	1.00	X						0.	0.	0.
(32) CINDY JONES MEMBER	1.00	X						0.	0.	0.
(33) MARLENE MALEK MEMBER	1.00	X						0.	0.	0.
(34) JACQUELINE MARS MEMBER	1.00	X						0.	0.	0.
(35) JULIANA MAY MEMBER	1.00	X						0.	0.	0.
(36) BONNIE MCELVEEN-HUNTER MEMBER	1.00	X						0.	0.	0.
(37) STEPHANIE SALE MEMBER	1.00	X						0.	0.	0.
(38) ALEJANDRA SEGURA MEMBER	1.00	X						0.	0.	0.
(39) SHEILA SHAFFER MEMBER	1.00	X						0.	0.	0.
(40) KATHLEEN ELIZABETH SPRINGHORN MEMBER	1.00	X						0.	0.	0.
(41) ANNIE TOTAH MEMBER	1.00	X						0.	0.	0.
(42) SARA M. VANCE WADDELL MEMBER	1.00	X						0.	0.	0.
(43) ANN WALKER MARCHANT MEMBER	1.00	X						0.	0.	0.
(44) ALICE WEST MEMBER	1.00	X						0.	0.	0.
(45) PATTI WHITE MEMBER	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b	2,114,689.				
	c Fundraising events	1c	476,700.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	449,807.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	4,281,503.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 478,884.				
	h Total. Add lines 1a-1f			7,322,699.			
Program Service Revenue	2 a ADMISSIONS	Business Code					
		900099	462,555.	462,555.			
	b MEMBERSHIP DUES	900099	251,640.	251,640.			
	c PROGRAM FEES	900099	103,567.	103,567.			
	d TOURS	900099	17,594.	17,594.			
	e RIGHTS & PERMISSIONS	900099	1,306.	1,306.			
	f All other program service revenue						
g Total. Add lines 2a-2f			836,662.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		2,631,674.		18,407.	2613267.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		954.			954.	
	6 a Gross rents	6a	(i) Real	1,296,700.			
			(ii) Personal				
	b Less: rental expenses	6b	499,587.				
	c Rental income or (loss)	6c	797,113.				
	d Net rental income or (loss)			797,113.		797,113.	
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	7,714,537.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	5,409,220.				
c Gain or (loss)	7c	2,305,317.					
d Net gain or (loss)			2,305,317.		2305317.		
8 a Gross income from fundraising events (not including \$ 476,700. of contributions reported on line 1c). See Part IV, line 18	8a		61,000.				
b Less: direct expenses	8b	617,366.					
c Net income or (loss) from fundraising events			-556,366.		-556,366.		
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a		449,625.				
b Less: cost of goods sold	10b	643,870.					
c Net income or (loss) from sales of inventory			-194,245.	-194,245.			
Miscellaneous Revenue	11 a MISCELLANEOUS	Business Code					
		900099	4.			4.	
	b						
	c						
	d All other revenue						
e Total. Add lines 11a-11d			4.				
12 Total revenue. See instructions			13,143,812.	642,417.	18,407.	5160289.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,113,949.	353,472.	651,922.	108,555.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,539,671.	2,943,328.	1,197,962.	398,381.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	169,956.	106,023.	50,312.	13,621.
9 Other employee benefits	417,985.	251,013.	128,189.	38,783.
10 Payroll taxes	490,125.	286,921.	159,281.	43,923.
11 Fees for services (nonemployees):				
a Management				
b Legal	40,337.	28,574.	2,187.	9,576.
c Accounting	146,999.	104,130.	7,971.	34,898.
d Lobbying				
e Professional fundraising services. See Part IV, line 17	1,015,711.			1,015,711.
f Investment management fees	295,379.		295,379.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	400,707.	283,851.	21,727.	95,129.
12 Advertising and promotion	551,169.	550,493.	396.	280.
13 Office expenses	196,101.	105,046.	84,520.	6,535.
14 Information technology	592,324.	336,216.	187,977.	68,131.
15 Royalties				
16 Occupancy	295,819.		295,819.	
17 Travel	336,477.	220,063.	49,551.	66,863.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	283,211.	259,461.		23,750.
20 Interest	669,770.	30,748.	634,805.	4,217.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,681,338.	2,558,202.	99,193.	23,943.
23 Insurance	221,124.	8,819.	212,305.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a ART TRANS. AND STORAGE	629,390.	623,706.	3,977.	1,707.
b DIRECT MAIL	546,021.	545,721.		300.
c MAINTENANCE	462,580.	418,941.	33,062.	10,577.
d EXHIBITION CONSTRUCTION	164,483.	161,662.	1,974.	847.
e All other expenses	602,186.	479,312.	109,962.	12,912.
25 Total functional expenses. Add lines 1 through 24e	16,862,812.	10,655,702.	4,228,471.	1,978,639.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	1,674,323.	1	559,561.
	2 Savings and temporary cash investments	16,057,500.	2	13,013,330.
	3 Pledges and grants receivable, net	4,987,583.	3	3,398,187.
	4 Accounts receivable, net	223.	4	35,766.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	4,547,133.	7	0.
	8 Inventories for sale or use	146,142.	8	147,082.
	9 Prepaid expenses and deferred charges	62,688.	9	72,671.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 91,662,969.		
	b Less: accumulated depreciation	10b 19,590,957.	73,673,461.	10c 72,072,012.
	11 Investments - publicly traded securities	89,689,128.	11	96,668,887.
	12 Investments - other securities. See Part IV, line 11	5,255,850.	12	5,675,353.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	500.	15	500.
16 Total assets. Add lines 1 through 15 (must equal line 33)	196,094,531.	16	191,643,349.	
Liabilities	17 Accounts payable and accrued expenses	2,024,171.	17	1,790,285.
	18 Grants payable		18	
	19 Deferred revenue	137,480.	19	126,559.
	20 Tax-exempt bond liabilities	32,931,221.	20	27,743,873.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	569,589.	25	653,821.
	26 Total liabilities. Add lines 17 through 25	35,662,461.	26	30,314,538.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	61,861,060.	27	61,106,067.
	28 Net assets with donor restrictions	98,571,010.	28	100,222,744.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	160,432,070.	32	161,328,811.
33 Total liabilities and net assets/fund balances	196,094,531.	33	191,643,349.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,143,812.
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,862,812.
3	Revenue less expenses. Subtract line 2 from line 1	3	-3,719,000.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	160,432,070.
5	Net unrealized gains (losses) on investments	5	4,615,741.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	161,328,811.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form 990 (2024)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	17150056.	25310299.	22864764.	14232886.	7322699.	86880704.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	17150056.	25310299.	22864764.	14232886.	7322699.	86880704.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						27623547.
6 Public support. Subtract line 5 from line 4.						59257157.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	17150056.	25310299.	22864764.	14232886.	7322699.	86880704.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1799649.	1524268.	1907213.	3128997.	3910921.	12271048.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	9,530.	8,576.	10,767.	4,205.	14,595.	47,673.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	2,795.	-5,199.	-338.	-73.	4.	-2,811.
11 Total support. Add lines 7 through 10						99196614.
12 Gross receipts from related activities, etc. (see instructions)					12	3,839,148.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	59.74	%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	63.23	%
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Row 15: Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) 15 %; Row 16: Public support percentage from 2023 Schedule A, Part III, line 15 16 %

Section D. Computation of Investment Income Percentage

Table with 2 columns: Line number, Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) 17 %; Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17 18 %

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.		
3	Excess distributions carryover, if any, to 2024		
a	From 2019		
b	From 2020		
c	From 2021		
d	From 2022		
e	From 2023		
f	Total of lines 3a through 3e		
g	Applied to under distributions of prior years		
h	Applied to 2024 distributable amount		
i	Carryover from 2019 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2024 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2024 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
7	Excess distributions carryover to 2025. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2020		
b	Excess from 2021		
c	Excess from 2022		
d	Excess from 2023		
e	Excess from 2024		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Lined area for supplemental information.

**Schedule B
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
---	---

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
---	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	<hr/> <hr/> <hr/>	\$ <u>773,214.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	<hr/> <hr/> <hr/>	\$ <u>610,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	<hr/> <hr/> <hr/>	\$ <u>252,200.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	<hr/> <hr/> <hr/>	\$ <u>222,222.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>	<hr/> <hr/> <hr/>	\$ <u>210,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>	<hr/> <hr/> <hr/>	\$ <u>205,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
---	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ <u>200,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ <u>192,046.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	<hr/> <hr/> <hr/>	\$ <u>196,497.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
---	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
---	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D

(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

THE NATIONAL MUSEUM OF WOMEN IN THE ARTS

Employer identification number

52-1238810

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II

Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	
- Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d
- Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____
- Number of states where property subject to conservation easement is located _____
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
- Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____
- Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____
- Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
- In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
- If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1	\$ _____
(ii) Assets included in Form 990, Part X	\$ _____
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1	\$ _____
b Assets included in Form 990, Part X	\$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other YOUTH EDUCATION & CURRICULUM
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	73,770,988.	68,565,038.	66,576,395.	75,543,402.	65,689,610.
b Contributions	1,221,219.	3,150,829.	235,194.	446,299.	406,999.
c Net investment earnings, gains, and losses	5,092,910.	6,090,776.	5,347,822.	-5,996,915.	17,093,101.
d Grants or scholarships					
e Other expenditures for facilities and programs	4,870,164.	4,035,655.	3,594,373.	3,416,391.	7,646,308.
f Administrative expenses					
g End of year balance	75,214,953.	73,770,988.	68,565,038.	66,576,395.	75,543,402.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment 11.2500 %
 - b** Permanent endowment 57.4800 %
 - c** Term endowment 31.2700 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|-------------------------------------|
| (i) Unrelated organizations? | | <input checked="" type="checkbox"/> |
| (ii) Related organizations? | | <input checked="" type="checkbox"/> |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,400,000.		1,400,000.
b Buildings		86,534,687.	18,364,710.	68,169,977.
c Leasehold improvements				
d Equipment		2,429,392.	919,706.	1,509,686.
e Other		1,298,890.	306,541.	992,349.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				72,072,012.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CHARITABLE GIFT ANNUITY PAYABLE	72,909.
(3) DEFERRED COMPENSATION	132,912.
(4) DEPOSITS HELD	448,000.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	653,821.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	19,224,997.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	a Net unrealized gains (losses) on investments	2a	4,615,741.
	b Donated services and use of facilities	2b	
	c Recoveries of prior year grants	2c	
	d Other (Describe in Part XIII.)	2d	1,760,823.
	e Add lines 2a through 2d	2e	6,376,564.
3	Subtract line 2e from line 1	3	12,848,433.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	295,379.
	b Other (Describe in Part XIII.)	4b	
	c Add lines 4a and 4b	4c	295,379.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	13,143,812.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	18,328,256.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	a Donated services and use of facilities	2a	
	b Prior year adjustments	2b	
	c Other losses	2c	
	d Other (Describe in Part XIII.)	2d	1,760,823.
	e Add lines 2a through 2d	2e	1,760,823.
3	Subtract line 2e from line 1	3	16,567,433.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	295,379.
	b Other (Describe in Part XIII.)	4b	
	c Add lines 4a and 4b	4c	295,379.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	16,862,812.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 1A:

AT JUNE 30, 2025, THE MUSEUM'S HOLDINGS AGGREGATED 6,353 WORKS BY OVER 1,328 WOMEN ARTISTS FROM THE SIXTEENTH CENTURY TO THE PRESENT. THESE WORKS CONSIST PRINCIPALLY OF PAINTINGS, DRAWINGS, SCULPTURES, PRINTS AND BOOKS.

DURING THE YEAR ENDING JUNE 30, 2025, THE MUSEUM ADDED 40 WORKS WITH AN APPRAISED VALUE OF APPROXIMATELY \$968,508 TO ITS HOLDINGS AND NO WORKS WERE DE-ACCESSIONED. NO MATERIAL AMOUNT OF THE COLLECTION ITEMS WERE DAMAGED, DESTROYED, OR LOST DURING THE YEAR.

PART III, LINE 4:

THE NATIONAL MUSEUM OF WOMEN IN THE ARTS HAS AN EXTENSIVE COLLECTION OF WORKS OF ART BY WOMEN ARTISTS. THROUGH THE DISPLAY OF THESE WORKS AND OUTREACH AND EDUCATION PROGRAMS ABOUT THESE WORKS, WE ARE ABLE TO PROMOTE AND EDUCATE THE PUBLIC ON THE ACCOMPLISHMENTS OF WOMEN ARTISTS.

PART V, LINE 4:

THE EARNINGS FROM THE ENDOWMENT ARE INTENDED TO SECURE THE MUSEUM'S LONG RANGE FUTURE. THEY ARE INTENDED TO SUPPORT ONGOING PROGRAMS, ADVANCE EDUCATIONAL OUTREACH, ENHANCE VISIBILITY AND EXPAND THE COLLECTION.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EVENT EXPENSES REPORTED AS EXPENSE ON THE FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990, PART VIII, LINE 8B. 617,366.

Part XIII Supplemental Information (continued)

COST OF GOODS SOLD REPORTED AS EXPENSE ON THE FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990, PART VIII, LINE 10B. 643,870.

FACILITY RENTAL EXPENSE REPORTED AS EXPENSE ON THE FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990, PART VIII, LINE 6B. 499,587.

TOTAL TO SCHEDULE D, PART XI, LINE 2D 1,760,823.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FACILITY RENTAL EXPENSE REPORTED AS EXPENSE ON THE FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990, PART VIII, LINE 6B. 499,587.

COST OF GOODS SOLD REPORTED AS EXPENSE ON THE FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990, PART VIII, LINE 10B. 643,870.

FUNDRAISING EVENT EXPENSES REPORTED AS EXPENSE ON THE FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990, PART VIII, LINE 8B. 617,366.

TOTAL TO SCHEDULE D, PART XII, LINE 2D 1,760,823.

Multiple horizontal lines for additional entries.

**SCHEDULE G
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **THE NATIONAL MUSEUM OF WOMEN IN THE ARTS** Employer identification number **52-1238810**

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
 - a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of nongovernment grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
LUCY BUCHANAN - 7819 MARQUETTE ST, DALLAS, TX	DEVELOPMENT CONSULTANT		X	0.	175,000.	-175,000.
JACOBSON CONSULTING APPLICATIONS INC. - 575	DEVELOPMENT CONSULTANT		X	0.	85,509.	-85,509.
KENNETH DUTTER - 11150 BIG CANOE, BIG CANOE, GA 30143	PLANNED GIVING CONSULTANT		X	0.	85,000.	-85,000.
DANILLER + COMPANY - 3724 JEFFERSON ST., SUITE 302, BENEFACTOR - 450 S. FRONT ST, COLUMBUS, OH 43215	MEMBERSHIP ADVISOR		X	0.	614,389.	-614,389.
	DEVELOPMENT CONSULTANT		X	0.	55,813.	-55,813.
Total					1,015,711.	-1,015,711.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
AL, AR, AK, AZ, CA, CT, CO, FL, GA, HI, IL, KS, KY, LA, MD, MA, MI, MN, MS, ME, ND, NH, NJ, NM, NY, NC, OK, OR, PA, RI, SC, TN, UT, VA, WV, WI, DC

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GALA (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	537,700.		537,700.
	2	Less: Contributions	476,700.		476,700.
	3	Gross income (line 1 minus line 2)	61,000.		61,000.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	84,663.		84,663.
	7	Food and beverages	108,393.		108,393.
	8	Entertainment	2,400.		2,400.
	9	Other direct expenses	421,910.		421,910.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			617,366.
11	Net income summary. Subtract line 10 from line 3, column (d)			-556,366.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If "Yes," enter the name and address of the third party:

Name _____

Address _____

- 16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer Employee Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: LUCY BUCHANAN

(I) ADDRESS OF FUNDRAISER: 7819 MARQUETTE ST, DALLAS, TX 75225

(I) NAME OF FUNDRAISER: JACOBSON CONSULTING APPLICATIONS INC.

(I) ADDRESS OF FUNDRAISER: 575 EIGHTH AVE, 12TH FLOOR, NEW YORK, NY 10018

(I) NAME OF FUNDRAISER: DANILLER + COMPANY

(I) ADDRESS OF FUNDRAISER: 3724 JEFFERSON ST., SUITE 302, AUSTIN, TX 78731

**SCHEDULE J
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
---	---

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b	X	
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) SUSAN FISHER STERLING EXECUTIVE DIRECTOR (ALICE WEST DIR.)	(i)	376,261.	25,000.	0.	17,250.	7,229.	425,740.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KATHRYN WAT DEPUTY DIR., ART, PROG. & PUBLIC ENG	(i)	214,491.	0.	0.	10,772.	12,487.	237,750.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CHRISTINA KNOWLES DIR. OF DEV., ANNUAL GIVING & MEMBER	(i)	190,889.	0.	0.	9,735.	221.	200,845.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DOUG BEAVER DIRECTOR OF SECURITY	(i)	137,842.	4,153.	0.	7,130.	12,470.	161,595.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) OLAJUMOKE SIWAJUOLA CFO	(i)	147,067.	7,500.	0.	0.	4,619.	159,186.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) PAMELA J. AYRES DEP. DIR. FIN. & OPS (UNTIL 4/2024)	(i)	115,951.	0.	0.	6,998.	373.	123,322.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B:

THE MUSEUM HAS A 457(F) DEFERRED COMPENSATION PLAN WHICH BECAME EFFECTIVE JULY 1, 2021. SUSAN FISHER STERLING PARTICIPATES IN THE PLAN. THERE WERE NO CONTRIBUTIONS TO THE PLAN FOR THE YEAR ENDING JUNE 30, 2025.

PART I, LINE 7:

THE FOLLOWING EMPLOYEES RECEIVED MERIT-BASED BONUS PAYMENTS DURING THE YEAR:

- SUSAN FISHER STERLING	\$25,000
- DOUG BEAVER	\$4,153
- OLAJUMOKE SIWAJUOLA	\$7,500
- GRETCHEN ORTEGA	\$750

SCHEDULE K
(Form 990)
 (Rev. December 2024)
 Department of the Treasury
 Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds
 Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,
 explanations, and any additional information in Part VI.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **THE NATIONAL MUSEUM OF WOMEN IN THE ARTS** Employer identification number **52-1238810**

Part I	Bond Issues	SEE PART VI FOR COLUMN (F) CONTINUATIONS											
		(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
								Yes	No	Yes	No	Yes	No
A	THE DISTRICT OF COLUMBIA	53-6001131	NONE	08/26/21	35000000.	FINANCE IN PART THE RENOVATION OF		X		X		X	
B													
C													
D													

Part II	Proceeds								
		A		B		C		D	
1	Amount of bonds retired								
2	Amount of bonds legally defeased								
3	Total proceeds of issue	27,743,873.							
4	Gross proceeds in reserve funds								
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrows								
7	Issuance costs from proceeds								
8	Credit enhancement from proceeds								
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds	27,743,873.							
11	Other spent proceeds								
12	Other unspent proceeds								
13	Year of substantial completion	2025							
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?		X						
15	Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		X						
16	Has the final allocation of proceeds been made?		X						
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?		X						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) (Rev. 12-2024)

Part III Private Business Use								
	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X						
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? ...								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X							

Part IV Arbitrage								
	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X						
b Exception to rebate?		X						
c No rebate due?		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		X						

Part IV Arbitrage (continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of section 148?	X							

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions.

SCHEDULE K, PART I, BOND ISSUES:

(A) ISSUER NAME: THE DISTRICT OF COLUMBIA

(F) DESCRIPTION OF PURPOSE:

FINANCE IN PART THE RENOVATION OF THE MUSEUM'S BUILDING.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2024

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **THE NATIONAL MUSEUM OF WOMEN IN THE ARTS**
Employer identification number: **52-1238810**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art	X	40	0	SEE BELOW
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	16	478,884	FMV
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ()				
26	Other ()				
27	Other ()				
28	Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** **0**

	Yes	No
30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):
THIS COLUMN REPORTS THE NUMBER OF CONTRIBUTIONS RECEIVED.

SCHEDULE M, PART I, LINE 32B:
ALL NON-STANDARD CONTRIBUTIONS MUST BE REVIEWED AND ACCEPTED OR DECLINED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.

SCHEDULE M, PART I, LINE 33:
THE MUSEUM'S ART COLLECTION HOLDINGS AGGREGATED 6,353 WORKS BY OVER 1,328 WOMEN ARTISTS FROM THE SIXTEENTH CENTURY TO THE PRESENT. THESE WORKS CONSISTS PRINCIPALLY OF PAINTINGS, DRAWINGS, SCULPTURE, PRINTS AND BOOKS.

DURING THE YEAR ENDED JUNE 30, 2025, THE MUSEUM ADDED 40 WORKS WITH AN APPRAISED VALUE OF APPROXIMATELY \$968,508 TO ITS HOLDINGS AND NO WORKS WERE DE-ACCESSIONED. NO MATERIAL AMOUNT OF COLLECTION ITEMS WERE DAMAGED, DESTROYED OR LOST DURING THE YEAR.

CONSISTENT WITH THE PRACTICE FOLLOWED BY MANY MUSEUMS, THE VALUE OF ART OBJECTS IS NOT RECORDED ON THE STATEMENT OF FINANCIAL POSITION, AND GIFTS OF ART ARE NOT REFLECTED AS REVENUE IN THE STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS.

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
---	---

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
INTERNATIONAL OUTREACH PROGRAMS DEDICATED TO PROVIDE AN OPPORTUNITY FOR ALL TO JOIN US IN THE RECOGNITION OF WOMEN ARTISTS, MOTIVATE CHILDREN AND ADULTS ALIKE IN THE PURSUIT OF A DEEPER UNDERSTANDING OF THE OBSTACLES AND ACCOMPLISHMENTS OF WOMEN ARTISTS. WITH THE MUSEUM'S OUTSTANDING EDUCATIONAL PROGRAMS, IN-HOUSE LIBRARY, MAGAZINE, MEMBER BENEFITS AND EXCEPTIONAL EXHIBITIONS, WE ARE ABLE TO PROMOTE AND EDUCATE THE PUBLIC ON THE ACCOMPLISHMENTS OF WOMEN ARTISTS AND ALLOW FOR THE GROWTH AND FUTURE OPPORTUNITY FOR ASPIRING WOMEN ARTISTS SO THAT THEY TOO MAY REALIZE THEIR DREAMS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
ENVIRONMENTAL ISSUES. A COLLABORATION BETWEEN THE MUSEUM AND ITS NATIONAL AND INTERNATIONAL OUTREACH COMMITTEES, THIS EDITION OF WOMEN TO WATCH - THE SEVENTH AND LARGEST - SHOWCASED ARTISTS' BRAVE VISIONS AS WELL AS NMWA'S UNIQUE, WIDESPREAD NETWORK OF SUPPORTERS WHO SHARE IN THE MISSION.

SUCHITRA MATTAI: MYTH FROM MATTER, THE ARTIST'S FIRST MAJOR MUSEUM EXHIBITION ON THE EAST COAST, PRESENTED FORTY MIXED-MEDIA WORKS AND LARGE-SCALE TEXTILE INSTALLATIONS. COMBINING INNOVATIVE TECHNIQUES WITH VINTAGE AND ANTIQUE FOUND MATERIALS SUCH AS SARIS, TAPESTRIES, JEWELRY, AND NEEDLEPOINTS, MATTAI USES MEMORY AND VISUAL CULTURE TO COUNTER COLONIAL AND PATRIARCHAL NARRATIVES. HER WORKS REIMAGINE THE PAST TO CENTER THE PERSPECTIVES OF WOMEN AND PEOPLE OF COLOR, ESPECIALLY THOSE FROM SOUTH ASIA. IN AN INTERVIEW WITH W MAGAZINE, SHE SAID, "SO MUCH OF MY WORK IS ABOUT CREATING A NEW MYTHOLOGY AND NEW HEROINES AND CELEBRATING AND MONUMENTALIZING WOMEN'S WORK AND LABOR. THIS SHOW AT NMWA IS VERY SPECIAL TO ME."

FOLLOWING MATTAI'S BRIGHT, HISTORY-LADEN TEXTILES, UNCANNY TRANSFORMED THE GALLERIES INTO A MEDITATION ON THE EERIE AND ENIGMATIC, EXAMINING THE CONCEPT OF EXISTENTIAL UNEASE FROM A FEMINIST PERSPECTIVE. THE EXHIBITION COMPRISED RECENT ACQUISITIONS AND RARELY SEEN WORKS IN NMWA'S COLLECTION, COMPLEMENTED BY KEY LOANS. VISITORS WERE INTRIGUED BY ART ADDRESSING "RICH PSYCHOLOGICAL TERRAIN" (WASHINGTON POST) FROM THE SURREALISTS TO THE PRESENT, INCLUDING SCULPTURES BY LOUISE BOURGEOIS AND LEONORA CARRINGTON, ELABORATELY STAGED STUDIO PORTRAITS BY FABIOLA JEAN-LOUIS, AND MUCH MORE.

MEANWHILE, SPOTLIGHT EXHIBITIONS SHARED ARTISTS' EMOTION, ACTIVISM, AND EVEN HUMOR. IN THE FIRST-FLOOR TERESA LOZANO LONG GALLERY, NIKI DE SAINT PHALLE IN PRINT WELCOMED VISITORS WITH TWENTY VIVID, LARGE-SCALE WORKS ON PAPER FROM THE MUSEUM'S HOLDINGS. ON VIEW AT NMWA FOR THE FIRST TIME, SAINT PHALLE'S ANIMATED PRINTS CONVEY HER INSIGHTS AND DREAMS. MANY WORKS OFFER SOULFUL REFLECTIONS ON THE DYNAMICS AND CHALLENGES OF CONTEMPORARY CULTURE.

ON THE FOURTH FLOOR, WITHIN THE GLORIA AND DAN LEARNING COMMONS, THE MARYROSS TAYLOR GALLERIES FEATURED SEVERAL EXHIBITIONS:
- SAMANTHA BOX: CONFLUENCES PRESENTED TWO BODIES OF PHOTOGRAPHY THAT EXPLORE THE EXPRESSION OF IDENTITY, PARTICULARLY IN BLACK, QUEER, AND CARIBBEAN DIASPORIC COMMUNITIES.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

Name of the organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
---	---

- GUERRILLA GIRLS: MAKING TROUBLE CELEBRATED THE FORTIETH ANNIVERSARY OF THE FEMINIST-ACTIVIST ARTIST COLLECTIVE WITH A RIVETING PRESENTATION.

- A RADICAL ALTERATION: WOMEN'S STUDIO WORKSHOP AS A SUSTAINABLE MODEL FOR ART MAKING EXAMINED THE HISTORY OF THE WOMEN'S STUDIO WORKSHOP THROUGH ARTISTS' BOOKS, ZINES, AND ARCHIVAL MATERIALS.

NMWA'S COLLECTION, PRESENTED WITHIN THE THEMATIC GROUPINGS OF REMIX, WAS REINVIGORATED WITH NEARLY SIXTY NEW WORKS ON VIEW - SOME RECENT ACQUISITIONS, OTHERS PRESENTED FOR THE FIRST TIME SINCE THE MUSEUM'S REOPENING. ADDITIONS INCLUDE PACITA ABAD'S LARGE PAINTED BATIK ONE NIGHT STAND (2002), AUDREY FLACK'S PHOTOGRAPHIC STILL LIFE ROLLS ROYCE LADY (1981/PRINTED 1984), AND THE PORTRAIT MRS. LONGDON AS PERSEPHONE (1935) BY YEVONDE, A PIONEER OF COLOR PHOTOGRAPHY.

TWELVE OTHER NMWA WORKS TRAVELED ON LOAN TO SPECIAL EXHIBITIONS AROUND THE WORLD, SHARING THE MUSEUM'S ART WITH NEW AND BROADER AUDIENCES. AMY SHERALD'S THEY CALL ME REDBONE, BUT I'D RATHER BE STRAWBERRY SHORTCAKE (2009) FEATURED IN THE ARTIST'S MAJOR SURVEY, AMY SHERALD: AMERICAN SUBLIME, AT VENUES INCLUDING THE SAN FRANCISCO MUSEUM OF MODERN ART AND THE WHITNEY MUSEUM OF AMERICAN ART. LOTTE LASERSTEIN'S MORNING TOILETTE (1930) TRAVELED TO AUSTRIA, WHERE IT WAS ON VIEW IN RADICAL! WOMEN*ARTISTS AND MODERNISM, 1910-1950 AT THE OSTERREICHISCHE GALERIE BELVEDERE. SEVERAL OF NMWA'S PRINTS BY ELIZABETH CATLETT FEATURED IN THE ARTIST'S CAREER-SPANNING RETROSPECTIVE AT THE NATIONAL GALLERY OF ART AND THE BROOKLYN MUSEUM.

RECENT ACQUISITIONS: HIGHLIGHTS FROM THE PAST YEAR:
THE MUSEUM'S COLLECTION GREW BY 36 WORKS DURING THE RECENT YEAR: 20 PHOTOGRAPHS, 6 SCULPTURES, 4 WORKS ON PAPER, 3 PAINTINGS, AND 3 MIXED-MEDIA WORKS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
BOOKED RESEARCH VISITS, AND THE LRC FULFILLED 720 REFERENCE REQUESTS, 25% OF WHICH WERE IN-DEPTH RESEARCH INQUIRIES. THE COLLECTION GREW WITH MORE THAN 200 NEW ACQUISITIONS, INCLUDING BOOKS, ARTISTS' BOOKS, ZINES, AND OTHER ART PUBLICATIONS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
TRANSCRIPTIONS.
- THE REFRESHED CALENDAR PAGE ENABLES VISITORS TO EXPLORE UPCOMING OFFERINGS VIA NEW CATEGORY TAGS AND WEEKLY EVENT HIGHLIGHTS.

MEANWHILE, WEBSITE TRAFFIC GREW, AS DID THE MUSEUM'S REACH THROUGH SOCIAL MEDIA AND ONLINE PROGRAMMING. IN THE RECENT YEAR:
- NMWA.ORG RECEIVED 1.3 MILLION VISITS FROM NEARLY 900,000 USERS.
- MAY 2025 MARKED THE FIFTH ANNIVERSARY OF NMWA'S ART CHATS, ITS PIONEERING AND POPULAR VIRTUAL SERIES.
- ACROSS INSTAGRAM, FACEBOOK, X, AND TIKTOK, NMWA POSTS REACHED 9.1 MILLION PEOPLE.
- VIDEOS ON ALL OF THE MUSEUM'S SOCIAL MEDIA ACCOUNTS WERE VIEWED MORE THAN 2.5 MILLION TIMES.
- NMWA YOUTUBE VIDEOS RECEIVED MORE THAN 47,000 VIEWS. A PLAYLIST FEATURING SHORT FILMS FROM THE MUSEUM'S EXHIBITION IN FOCUS: ARTISTS AT WORK WAS ESPECIALLY POPULAR.

Name of the organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
---	---

IN 2025, NMWA'S #5WOMENARTISTS CAMPAIGN FOCUSED ON ENVIRONMENTAL JUSTICE AND SUSTAINABILITY IN THE ARTS. SOCIAL MEDIA CHANNELS FEATURED ARTISTS WHOSE WORK RELATES TO THIS THEME, HIGHLIGHTED ENVIRONMENTALLY CONSCIOUS PARTNER MUSEUMS, AND MORE. FROM THE START OF #5WOMENARTISTS IN 2016 THROUGH THE RECENT YEAR, THE CAMPAIGN HAS REACHED MORE THAN 61 MILLION PEOPLE, WITH 1.1 MILLION INTERACTIONS ACROSS ALL SEVEN CONTINENTS.

NMWA AROUND THE WORLD

IN ADDITION TO SUPPORTING AND CELEBRATING NEW WORLDS: WOMEN TO WATCH 2024, THE MUSEUM'S TWENTY-SIX NATIONAL AND INTERNATIONAL OUTREACH COMMITTEES - WITH 1,100 VOLUNTEER MEMBERS - PRESENTED REGIONAL PROJECTS, PROGRAMS, AND EVENTS. HIGHLIGHTS INCLUDE:

- THE ARKANSAS STATE COMMITTEE'S THIRTY-FIFTH ANNIVERSARY CELEBRATIONS, INCLUDING A SERIES OF STATE-WIDE EVENTS AND AN ARTIST GRANT AWARDED TO TRAM COLWIN, A VIETNAMESE AMERICAN WATERCOLOR ARTIST.
- A WOMEN'S HISTORY MONTH CELEBRATION HOSTED BY THE JAPAN COMMITTEE, WHICH WELCOMED MORE THAN 130 SUPPORTERS AND CORPORATE SPONSORS TO THE TOKYO AMERICAN CLUB TO CELEBRATE THE SUCCESS OF NEW WORLDS.
- MORE THAN TEN EVENTS HOSTED BY UK FRIENDS OF NMWA, INCLUDING CURATOR-LED TOURS OF EXHIBITIONS FEATURING WOMEN ARTISTS AT TATE AND THE HAYWARD GALLERY.
- A JURIED EXHIBITION, THE NEW CITY OF WOMEN, HOSTED BY THE NEW MEXICO STATE COMMITTEE AT TURNER CARROLL GALLERY IN SANTA FE. IT DREW MORE THAN 500 ATTENDEES ON OPENING WEEKEND.

**FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
EDUCATION & PUBLIC PROGRAMS:**

YEAR AT A GLANCE:

- MORE THAN 6,000 PEOPLE ATTENDED THIRTY PUBLIC PROGRAMS FEATURING FIFTY ARTISTS AND CULTURAL INNOVATORS.
- 237 TEACHERS FROM SEVENTEEN STATES, WASHINGTON, D.C., AND FIVE COUNTRIES PARTICIPATED IN THE FIFTH ANNUAL VIRTUAL EDUCATOR SUMMER CAMP AND THE ON-SITE ART, BOOKS, AND CREATIVITY TEACHER INSTITUTE.

WHERE ART MEETS AUDIENCE

AFTER A VISIT IN MARCH, A GIRL SCOUT TROOP LEADER WROTE, "WE HAD A FABULOUS TIME EXPLORING THE ART AND SUCH INTERESTING DISCUSSIONS ABOUT WHY THERE AREN'T MORE WOMEN ARTISTS REPRESENTED IN ART MUSEUMS. THANK YOU AGAIN FOR A FANTASTIC MORNING!" THOUSANDS OF NMWA VISITORS HAD SIMILAR EXPERIENCES: POSITIVE, CREATIVE, AND THOUGHT-PROVOKING.

VISITORS OF ALL AGES ENJOYED TOURS, TALKS, AND ART-MAKING OPPORTUNITIES DURING NMWA'S POPULAR, TWICE-MONTHLY FREE COMMUNITY DAYS:

- MORE THAN 13,000 PEOPLE ATTENDED THE MUSEUM'S FREE COMMUNITY DAYS.
- SUNDAY FREE COMMUNITY DAYS ENGAGED AN AVERAGE OF 828 ATTENDEES PER DAY.
- THE BUSIEST FREE COMMUNITY DAYS OCCURRED DURING WOMEN'S HISTORY MONTH: 512 PEOPLE VISITED ON WEDNESDAY, MARCH 12, AND 1,124 ON SUNDAY, MARCH 1.

IN THE SUSAN SWARTZ STUDIO, THE OPEN STUDIO SERIES ENGAGED FREE COMMUNITY DAY VISITORS WITH DROP-IN ART-MAKING. ACROSS TWENTY-THREE SESSIONS, MORE THAN 2,600 PARTICIPANTS CREATED SELF-PORTRAIT BOOKS, CUSTOM BUTTONS, ZINES, MINI TAPESTRIES, POCKET-SIZE STAR BOOKS, BEADED

Name of the organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
PINS, AN ALMA WOODSEY THOMAS-INSPIRED TAPE COLLAGE, AND AN ALISON SAAR-INSPIRED PAPER ETCHING.	

NMWA OFFERED OPPORTUNITIES FOR VISITORS TO LEARN DIRECTLY FROM ARTISTS WITH HANDS-ON FIRSTHAND EXPERIENCE WORKSHOPS. ACROSS FIVE WORKSHOPS TAUGHT BY LOCAL ARTISTS, EIGHTY-EIGHT PARTICIPANTS LEARNED HOW TO MAKE POP-UP BOOKS, PRINTS, PLANT PORTRAITS (IN COLLABORATION WITH THE U.S. BOTANIC GARDEN), CYANOTYPES, AND EVEN HULA HOOPS.

ACROSS THE CITY, NMWA EDUCATORS BROUGHT THE MUSEUM'S ART AND EXHIBITIONS TO LIFE THROUGH VISITS TO ELEVEN LOCAL SCHOOLS AND UNIVERSITIES. THEY LED ART-MAKING ACTIVITIES AND FACILITATED CONVERSATIONS INSPIRED BY THE MUSEUM'S COLLECTION THAT ENGAGED NEARLY 500 STUDENTS. IN ADDITION:

- SEVENTY-THREE SCHOOLS AND YOUTH GROUPS VISITED THE MUSEUM FOR TOURS THAT SERVED MORE THAN 2,300 STUDENTS AND CHAPERONES.**
- MORE THAN 3,500 PEOPLE ATTENDED PRIVATE TOURS AND DROP-IN COLLECTION HIGHLIGHTS TOURS.**
- FOURTEEN TEACHERS PARTICIPATED IN THE ELEVENTH ON-SITE ART, BOOKS, AND CREATIVITY TEACHER INSTITUTE, THE FIRST SINCE THE MUSEUM'S REOPENING IN 2023.**
- 5,300 VISITORS ENJOYED EDUCATIONAL "SEE FOR YOURSELF" CARDS ABOUT ART IN THE COLLECTION AND EXHIBITIONS.**

THE WOMEN, ARTS, AND SOCIAL CHANGE (WASC) PUBLIC PROGRAMMING INITIATIVE SHARED THE TRANSFORMATIVE POWER OF WOMEN AND THE ARTS AS AGENTS OF SOCIAL CHANGE THROUGH DIVERSE AND INSPIRING EVENTS. WASC EVENTS ENGAGED MORE THAN 6,200 ATTENDEES ACROSS TWENTY-FIVE PROGRAMS, A 61.5% INCREASE FROM THE PREVIOUS FISCAL YEAR.

THE MUSEUM'S SIGNATURE FRESH TALK SERIES RETURNED WITH FIVE EVENTS THAT DOVE INTO EXHIBITION THEMES AND TIMELY SOCIAL ISSUES. IN ONE EVENT, ARTIST SUCHITRA MATTAI AND WRITER ARUNA D'SOUZA DISCUSSED MATTAI'S WORK TO CHALLENGE CONVENTIONAL COLONIALIST NARRATIVES. IN ANOTHER, HUNTER HARRIS AND PEYTON DIX, WRITERS AND PODCAST HOSTS, EXAMINED THE PORTRAYAL OF WOMEN IN MEDIA, FILM, AND LITERATURE.

NMWA PROGRAMS OFFERED EVEN MORE OPPORTUNITIES TO HEAR FROM LEADING ARTISTS AND CURATORS. SANDRA JACKSON-DUMONT, RECENT FORMER DIRECTOR OF THE LUCAS MUSEUM OF NARRATIVE ART, SPOKE DURING WOMEN'S HISTORY MONTH. A VIRTUAL TALK ON INTERNATIONAL WOMEN'S DAY FEATURED ARTISTS FABIOLA JEAN-LOUIS AND SHEIDA SOLEIMANI, BOTH PART OF THE EXHIBITION UNCANNY. FOR WORLD PRIDE, PHOTOGRAPHER ZANELE MUHLOI AND SCHOLAR MECCA JAMILAH SULLIVAN CELEBRATED THE LATEST VOLUME OF MUHOLI'S POWERFUL SELF-PORTRAIT SERIES.

THE NMWA NIGHTS LATE-HOURS SERIES RETURNED WITH EIGHT VIBRANT, SOLD-OUT EVENTS. EACH THEMED EVENING OFFERED ATTENDEES MUSIC, ART-MAKING, CREATIVE COCKTAILS AND MOCKTAILS, AND MORE. THIS YEAR, LOCAL POETS PERFORMED IN THE GALLERIES; FIBER ARTISTS LED ATTENDEES IN PARTICIPATORY WEAVING; AND CIRCUS PERFORMERS CELEBRATED THE EXHIBITION UNCANNY WITH SURREAL ACROBATICS. "I REALLY LIKE THE VARIETY OF ACTIVITIES AND LOCAL VENDORS AT NMWA NIGHTS. THIS HELPS STRENGTHEN COMMUNITIES AND SUPPORT LOCAL BUSINESSES," ONE ATTENDEE SAID.

NMWA NIGHTS EVENTS ALSO FEATURED THREE SUCCESSFUL DONATION DRIVES,

Name of the organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
---	---

HOSTED IN PARTNERSHIP WITH LOCAL AND NATIONAL ORGANIZATIONS:
 - MORE THAN 220 CRAFT AND CLEANING ITEMS WERE DONATED TO N STREET VILLAGE, A NONPROFIT SUPPORTING WOMEN EXPERIENCING HOMELESSNESS IN WASHINGTON, D.C.
 - MORE THAN 2,500 FEMININE HYGIENE PRODUCTS AND 250 BRAS WERE DONATED TO I SUPPORT THE GIRLS, WHICH PROVIDES ESSENTIAL ITEMS TO PEOPLE IN NEED.
 - MORE THAN TWENTY POUNDS OF BEAUTY PRODUCTS WERE RECYCLED VIA PACT, AN ORGANIZATION FOCUSED ON REDUCING BEAUTY PACKAGING WASTE.
 EXPENSES \$ 1,420,488. INCLUDING GRANTS OF \$ 0. REVENUE \$ 121,161.

FORM 990, PART VI, SECTION A, LINE 2:
 WINTON HOLLADAY AND ELIZA HOLLADAY HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:
 THE RETURN WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR MANAGEMENT. IT WAS THEN PRESENTED TO THE BOARD BY THE DEPUTY DIRECTOR FOR FINANCE AND OPERATIONS FOR REVIEW, BEFORE IT WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:
 THE POLICY OF THE MUSEUM IS TO DISCUSS POTENTIAL CONFLICTS OF INTEREST IN THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES. THE EXECUTIVE COMMITTEE WILL ADDRESS ANY CONCERNING RELATIONSHIP BROUGHT TO THEIR ATTENTION, DETERMINE WHAT IS IN THE BEST INTEREST OF THE MUSEUM, AND ACT ACCORDINGLY. THE EXECUTIVE COMMITTEE MEETS MONTHLY AND IS MADE UP OF THE BOARD OFFICERS.

FORM 990, PART VI, SECTION B, LINE 15A:
 THE EXECUTIVE DIRECTOR OF THE NATIONAL MUSEUM OF WOMEN IN THE ARTS (NMWA) IS THE PRINCIPAL REPRESENTATIVE OF NMWA, AND THE PERSON RESPONSIBLE FOR THE EFFICIENT OPERATION OF THE MUSEUM.

THEREFORE, IT IS THE DESIRE OF THE BOARD OF TRUSTEES OF NMWA TO PROVIDE A FAIR YET REASONABLE AND NOT EXCESSIVE COMPENSATION FOR THE EXECUTIVE DIRECTOR.

THE ANNUAL PROCESS FOR REVIEW AND DETERMINING COMPENSATION SHALL BE AS FOLLOWS:

THE COMPENSATION COMMITTEE WILL BE COMPOSED OF THE CURRENT VICE CHAIR, PRESIDENT AND TREASURER, IMMEDIATE PAST PRESIDENT, AS WELL AS TWO (2) AT LARGE MEMBERS APPOINTED BY THE PRESIDENT FROM THE BOARD OF TRUSTEES OF NMWA.

UPON THE CLOSE OF EACH FISCAL YEAR, THE COMPENSATION COMMITTEE WILL MEET TO EVALUATE THE EXECUTIVE DIRECTOR ON HIS/HER PERFORMANCE, AND ASK FOR HIS/HER INPUT ON MATTERS OF PERFORMANCE AND COMPENSATION.

THE COMPENSATION COMMITTEE WILL OBTAIN RESEARCH AND INFORMATION TO MAKE A RECOMMENDATION TO THE EXECUTIVE COMMITTEE FOR THE COMPENSATION (SALARY AND BENEFITS) OF THE EXECUTIVE DIRECTOR BASED ON A REVIEW OF COMPARABILITY DATA.

FOR EXAMPLE, THE COMPENSATION COMMITTEE WILL SECURE DATA THAT DOCUMENTS COMPENSATION LEVELS AND BENEFITS FOR SIMILARLY QUALIFIED INDIVIDUALS IN COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS.

Name of the organization THE NATIONAL MUSEUM OF WOMEN IN THE ARTS	Employer identification number 52-1238810
---	---

THIS DATA MAY INCLUDE THE FOLLOWING:

1. SALARY AND BENEFIT COMPENSATION STUDIES BY INDEPENDENT SOURCES;
2. WRITTEN JOB OFFERS FOR POSITIONS AT SIMILAR ORGANIZATIONS;
3. DOCUMENTED TELEPHONE CALLS ABOUT SIMILAR POSITIONS AT BOTH NONPROFIT AND FOR PROFIT ORGANIZATIONS; AND
4. INFORMATION OBTAINED FROM THE IRS FORM 990 FILINGS OF SIMILAR ORGANIZATIONS.

CONCURRENT DOCUMENTATION. TO APPROVE THE COMPENSATION FOR THE EXECUTIVE DIRECTOR THE COMPENSATION COMMITTEE MUST DOCUMENT HOW IT REACHED ITS DECISIONS, INCLUDING THE DATA ON WHICH IT RELIED, IN MINUTES OF THE MEETING DURING WHICH THE COMPENSATION WAS APPROVED.

DOCUMENTATION WILL INCLUDE:

- A) A DESCRIPTION OF THE COMPENSATION AND BENEFITS AND THE DATE IT WAS APPROVED;
- B) THE MEMBERS OF THE COMPENSATION AND EXECUTIVE COMMITTEES WHO WERE PRESENT DURING THE DISCUSSION ABOUT COMPENSATION AND BENEFITS, AND THE RESULTS OF THE VOTE;
- C) A DESCRIPTION OF THE COMPARABILITY DATA RELIED UPON AND HOW THE DATA WAS OBTAINED; AND
- D) ANY ACTIONS TAKEN (SUCH AS ABSTAINING FROM DISCUSSION AND VOTE) WITH RESPECT TO CONSIDERATION OF THE COMPENSATION BY ANYONE WHO IS OTHERWISE A MEMBER OF THE COMPENSATION AND/OR EXECUTIVE COMMITTEES, BUT WHO HAD A CONFLICT OF INTEREST WITH RESPECT TO THE DECISION ON THE COMPENSATION AND BENEFITS.

ONCE THE COMPENSATION COMMITTEE HAS REACHED A RECOMMENDATION THEY WILL PROVIDE THEIR RECOMMENDATION IN WRITING, ALONG WITH A COPY OF THE MINUTES FROM THE COMPENSATION COMMITTEE MEETING TO THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES OF NMWA.

FOLLOWING DIRECTION OF THE EXECUTIVE COMMITTEE, THE TREASURER OF THE BOARD OF TRUSTEES WILL INFORM THE CHIEF FINANCIAL OFFICER OF NMWA ON ANY CHANGES TO COMPENSATION OR BENEFITS FOR THE EXECUTIVE DIRECTOR PRIOR TO THE OCTOBER PAYROLL.

THE LAST COMPENSATION REVIEW TOOK PLACE IN NOVEMBER 2023.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT VA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.